

Warwickshire Police and Crime Panel

Date: Thursday 24 June 2021
Time: 10.30 am
Venue: Shire Hall, Warwick - Shire Hall

Membership

Councillor David Reilly
Councillor Derek Poole
Councillor Barbara Brown
Councillor Ian Davison
Councillor Clare Golby
Councillor John Holland
Councillor Dave Humphreys
Councillor Christopher Kettle
Councillor Bhagwant Singh Pandher
Andy Davis
Andrew Davies

Items on the agenda: -

1. General

(1) Apologies

To receive any apologies from Members of the Panel

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

(3) Minutes of the meeting held on 18 March 2021

5 - 10

(4) Public Speaking

2. Report of the Police and Crime Commissioner

11 - 58

The report is attached.

3. Appointment to Working Groups

59 - 64

To confirm the continued establishment of the Planning and Performance Working Group and the Budget Working Group and confirm their membership. A minimum of three members is advised for each Group.

4. Work Programme

65 - 72

To consider and review the Panel's work programme.

5. Dates of Meetings

To note the arrangements for future meetings. All Police and Crime Panel meetings start at 10.30 am, unless specified otherwise. Venues to be advised:

23 September 2021

18 November 2021

3 February 2022

7 April 2022

6. Any Urgent Items

At the discretion of the Chair, items may be raised which are considered urgent (please notify Democratic Services in advance of the meeting).

7. Reports Containing Confidential or Exempt Information

To consider passing the following resolution: 'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 of Schedule 12A of Part 1 of the Local Government Act 1972'.

8. Exempt Minutes

73 - 76

To confirm the minutes of the meeting held on 18 March 2021.

9. Complaints

To consider any complaints received and considered regarding the conduct of the Police and Crime Commissioner.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclosures of Pecuniary and Non-Pecuniary Interests

Members are required to register their disclosable pecuniary interests within 28 days of their election of appointment to the Council. Any changes to matters registered or new matters that require to be registered must be notified to the Monitoring Officer as soon as practicable after they arise.

A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web <https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire, or who is in receipt of services from the Council, may speak at the meeting for up to three minutes on any matter within the remit of the Committee. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least two working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Council's Standing Orders.

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Warwickshire Police and Crime Panel

Thursday 18 March 2021

Minutes

Attendance

Councillor David Reilly (Chair)
Councillor Derek Poole (Vice-Chair)
Councillor Ian Davison
Councillor Jenny Fradgley
Councillor Peter Gilbert
Councillor Christopher Kettle
Councillor Maggie O'Rourke
Councillor Christopher Watkins
Councillor Andrew Wright
Andrew Davies

Office of the Police & Crime Commissioner (OPCC)

Philip Seccombe, Police & Crime Commissioner
Sara Ansell, Treasurer
Richard Long, Vulnerability and Health Policy Lead
David Patterson, Development and Policy Lead - Performance
Polly Reed, Chief Executive
Neil Tipton, Head of Media and Communications

Officers

Deborah Moseley, Senior Democratic Services Officer
Jane Pollard, Legal Advisor
Virginia Rennie, Strategy and Commissioning Manager (Strategic Finance)

Guests

John Anderson, Chair of the Joint Audit and Standards Committee

1. General

The Chair noted that the Panel's Legal Advisor, Jane Pollard, would be retiring in the near future and this would be her last meeting. He extended the Panel's thanks for her valued contribution and wished her a happy retirement. Ms Pollard noted she had enjoyed her time working with the Panel.

The Chair also noted that there were County Council elections taking place in May and he extended best wishes to the County's nominated representatives.

(1) Apologies

Apologies were received from Councillor Nicola Davies and Mr Andy Davis.

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

Councillors David Reilly, Derek Poole and Christopher Kettle declared a non-pecuniary interest in minute number 2 "Report of the Police and Crime Commissioner" as Chairs and Vice Chair respectively on the local district Community Safety Partnerships (CSP).

(3) Minutes of the previous meeting

Resolved: That the minutes of the meeting held on 1 February 2021 be confirmed as a correct record and signed by the Chair.

(4) Public Speaking

None.

2. Report of the Police and Crime Commissioner

The Police and Crime Commissioner presented his report to the Panel which provided an update on his activities since the last report on 19 November 2020. The report focussed on protocols around the upcoming PCC election, Chief Constable recruitment, increase to force establishment, crime rates, holding to account activity including performance scrutiny of deep dive topics, delivery of forensic services in collaboration with West Midlands Police, personnel at the OPCC, commissioner's grant scheme, National Probation Service dynamic framework, recommencement of drug testing on arrest, and engagement activity including arrangements to manage the impact of Covid-19, the Joint Audit and Standards Committee, Blue Light Commercial Ltd, and the Nuneaton and Bedworth External Oversight and Scrutiny Panel. A short financial summary was appended to the report, ahead of the Budget Working Group meeting scheduled for 25 March.

Since publication of the report, the Home Office had published the consultation results and recommendations following part 1 of its review into the role of the PCC. The second part of the consultation would be launched post-election and it was understood that this would include a consultation on the mandatory take-over of fire and rescue services.

Following a question from Councillor Ian Davison on the PCC's response to actions around the introduction of 20mph zones around schools as raised at the November meeting, the PCC noted that decisions of this type were made by the County Council. However, he considered that there was some demand for the introduction of speed limits and if a consultation arose, he would lend his support for implementation at locations where speeding traffic was a problem outside schools.

Members expressed some concern at the timing of the Chief Constable's retirement, particularly in light of the forthcoming PCC elections, and expressed a desire for smooth transition. In response, the PCC advised that Chief Constable Jelley had now served 33 years in policing, with six of those years in the Chief Constable role, which was longer than average. The PCC had had some

previous informal discussions about the retirement but it had not been appropriate to take any action or discuss the possibility more widely until notice had been received in writing on 10 February. It was also relevant to say that it had not been expected that the elections would go ahead this year in light of the pandemic. The PCC agreed that the transition and handover needed to be smooth, and his Chief Executive, Polly Reed, advised that the recruitment process had been designed around the election period to limit delays to appointing a new Chief Constable. The Panel would also be required to hold a Confirmation Hearing. Although there was no certainty it was hoped the preferred candidate would be in post by 1 July, the PCC had been reassured that there were given of succession plans that incorporated a stable and experienced chief officer team. The Panel noted the key leadership role the PCC and Chief Constable held in driving forward a number of projects, not least the post-alliance transition, and welcomed ongoing dialogue from the Chief Executive regarding continuity plans.

In response to questions from Councillor Maggie O'Rourke regarding drug and knife crime in Rugby, the PCC advised that there had been a specific spike in this type of crime in Rugby hence the operation that had taken place there. He agreed that there was an argument for local councillors to be briefed at a meeting of their choice. Following on from this point, Councillor Derek Poole commented on the need for improved information-sharing with the CSP and whilst the PCC noted that there were sometimes issues of operational sensitivity, he encouraged a close relationship with the Inspectors in the local geographical area and felt it was useful for them to be co-opted to the relevant CSP. The Chair noted frustrations around the influence of the district CSPs and suggested that this was something to be considered by the PCC post-election.

Councillor Jenny Fradgley noted recent police activity in Stratford-upon-Avon in relation to anti-social behaviour and drugs and expressed her thanks whilst querying if this type of offence was consistently occurring across the County. The PCC noted that drugs was a high priority for all CSPs in the area and there had been some successes in policing these crime types.

In response to a question from Mr Andrew Davies about backlogs in the Court system, the PCC noted this was a national problem. Locally, he attended the Criminal Justice Board and at a national level there was dialogue between PCCs and the Ministry of Justice and the Secretary of State for Justice, Mr Robert Buckland. The pandemic had hit the Court Service hard and there were ongoing difficulties as a result of the restrictions which the Service had to manage, but the Justice Centre in Leamington was now open and Magistrate Court cases were being heard in Coventry.

In response to a question from Mr Andrew Davies on rape cases and convictions, the PCC noted that this was not a simple issue and it was a crime where witnesses and victims did not always come forward. It was not an easy task to make a case that the Criminal Prosecution Service would support and it was also difficult to obtain a conviction. More information was available in the Performance Report at minute number 9. Richard Long, Vulnerability and Health Policy Lead, affirmed that rape and serious sexual offences were a national concern and there was a drive both nationally and locally to resolve the inherent difficulties described by the PCC. Locally, the OPCC work closely as an integral member of the county Violence Against Women and Girls (VAWG) Board, which provides strategic oversight to this thematic area of work. Recently the OPCC successfully petitioned the VAWG Board to constitute a new Steering Group to specifically fill a gap in providing direction and coordination of partnership activity in relation to rape and serious sexual offences and support for victims and survivors. This Steering Group will operate as a sub-group to the Board and has met twice so far to draft terms of reference. The PCC added

that rape cases had reduced during the pandemic and he would continue to push partners on this issue. Mr Davies asked that focus remain on the delays in the Courts and for more data to be available in future on rape convictions.

The Chair noted that the PCC's report referred to the reinstatement of drug testing on arrest and asked if the PCC had been aware of the initial decision to stop this activity. The PCC clarified that the cessation had been due to the restrictions in place around the pandemic and challenges of holding individuals in custody during the lockdown. Polly Reed noted that one of the OPCC's Policy Officers had conducted some specific work on this issue and more information on this could be shared outside the meeting.

The PCC's report also introduced the Joint Audit and Standards Committee's (JASC) Annual Report which Mr John Anderson was invited to present. Mr Anderson noted the difficult working arrangements that the JASC had been working with due to the pandemic but that there had been a number of briefings taking place outside formal meetings which had led to this comprehensive report.

In response to questions from Councillor Christopher Kettle about the role of the JASC in monitoring financial performance, Mr Anderson said that there was rigorous monitoring in this area through regular items on the agenda together with external and internal audit reports. Sara Ansell, Treasurer, confirmed her understanding that, after sharing a copy of the JASC's terms of reference, with the Chair and Vice-Chair of the Panel that there was no duplication in the remit of the Committee and that of the Panel's Budget Working Group. The Chair thanked Mr Anderson for his attendance and approach to working with the Panel. Mr Anderson and the Chair agreed it would be useful to meet to discuss how the two bodies were working and how joint working arrangements could be further developed.

With regard to the financial report appended to the PCC's report, Councillor Kettle commented on the use of reserves and requested that future reports include a table of expenses for the quarter and the outturn position. This would help to demonstrate performance alongside the provided commentary and assist the Panel and Working Group in their reflection on changes over time.

In response to Councillor Kettle's comments, Sara Ansell, Treasurer, noted the high attrition rate of reserves to fund the transformation into a standalone force (for which a £10.5m settlement had been received). The reserve strategy was produced and reviewed annually in line with CIPFA guidance and was available on the OPCC website for consideration. John Anderson added that this strategy was reviewed by the JASC which was satisfied there was a balanced budget going forward. Sara Ansell, Treasurer, noted that this was the first time the PCC's report had included a financial appendix and welcomed comments that would assist the development of the report in the future in a way that would serve the Panel's needs. The Chair thanked Sara Ansell, Treasurer, for the work she had put into preparing the new appendix.

3. Re-Appointment of Independent Member to the Police and Crime Panel

This report was presented to the Panel by Deborah Moseley, Senior Democratic Services Officer. Legislation required the Panel to appoint two independent members with a term of office of four years. One of the Panel's current members, Mr Andy Davis, was approaching the end of his four year term and had expressed a wish to be reappointed. The Panel had the choice of either reappointing Mr Davis for a further four year term or entering into a recruitment process to appoint

a new independent member. For clarity, it was confirmed that the tenure of the Panel's second independent member, Mr Andrew Davies, was not due for review until 2024.

The Chair proposed that Mr Andy Davis be reappointed to the Panel and this was seconded by Councillor Derek Poole who noted his wholehearted support for an attentive member who had made a valuable contribution to the work of the Panel. Upon being put to the vote, the proposal to reappoint Mr Davis was unanimously supported.

Resolved

That Mr Andy Davis be reappointed to the Panel for a further term of four years.

4. Refresh of the Membership of the Working Groups

The Panel were asked to consider the appointments to the Panel's two working groups, in particular the appointment of Councillor Christopher Kettle to the Budget Working Group and Mr Andrew Davies to the Planning and Performance Working Group.

Resolved

That the appointments to the Working Groups be as follows:-

Budget Working Group	Planning & Performance Working Group
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Councillor Peter Gilbert	Mr Andrew Davies
Councillor Christopher Kettle	Councillor Nicola Davies
Councillor Maggie O'Rourke	Mr Andy Davis
Councillor Derek Poole	Councillor David Reilly
Councillor David Reilly	

5. Work Programme

The work programme was noted. Members considered that the programme would need to be refreshed for the new municipal year and a number of items had been put forward for consideration for the full Panel and for delegation to the Planning and Performance Working Group:-

- 20mph speed limits around schools
- Rape and serious sexual offences (in terms of conviction rates)
- Delays in the Court Service
- Female representation within, and experience of, the force
- Diversity and Equalities
- Domestic Violence – including the impact and outcomes of the service changes in Warwickshire

6. Dates of Meetings

Future meeting dates were noted. Some Members keenly expressed a desire to return to face-to-face meetings and other Members asserted the benefits of virtual meetings. The importance of engaging with the communities in the districts of the County was highlighted. Members sought further information to be provided regarding the potential to hold hybrid meetings and requested that the opportunity to hold meetings outside Warwick be explored.

7. Any Urgent Items

None.

8. Reports Containing Confidential or Exempt Information

Resolved

That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 7 of Schedule 12A of Part 1 of the Local Government Act 1972'.

9. OPCC Performance Scrutiny

This report formed part of the Police and Crime Commissioner's report at minute number 2.

10. Complaints

None.



Warwickshire Police and Crime Panel 24 June 2021 Report of the Police and Crime Commissioner

Report Author	David Patterson
Report Date	11 June 2021
Security Classification	Official
Disclosable under Freedom of Information Act?	Yes / No (If no, state exemption)

1. Introduction

The purpose of this report is to provide the members of the Warwickshire Police and Crime Panel with an update on my key activities as the county's Police and Crime Commissioner (PCC) since the Panel's last scheduled meeting held on Thursday 18 March 2021, which for a number of reasons has been a very busy and important period for the future of policing and crime in Warwickshire.

2. PCC Elections

On Thursday 13 May 2021, my second term of office as the Police and Crime Commissioner for Warwickshire commenced. Of note is that the turnout for the election was the highest yet seen for a PCC Election in the county, with 38.45% of voters taking part. I was immensely pleased to gather 85,963 votes, which were enough to secure an outright majority after the first round of ballots were counted.

As I said at the time, "I'm delighted to be returned for a second term of office and to continue to be able to deliver on my pledges to improve policing and community safety in Warwickshire. I'd like to thank the voters of Warwickshire for the confidence they have shown in me and the role of Police and Crime Commissioner."

I'm very much ready to get back to work and continue delivering on the manifesto pledges I campaigned on and have been carrying out since I first took office. I have concentrated on maximising the number of police officers for the county and we are now at 1,040 officers. Over the course of the next year that will go up further to 1,100 officers, which I know is something the public and the force alike will be pleased to see.

I have also pledged to put victims and witnesses at the heart of the Criminal Justice system. We need to give them support, encourage them to report crime and to help them understand the court process. There is still plenty to do in this area as there are lots of things we need to make easier for all involved and that's something I am committed to making progress on."

Finally, I pledged to have a value-for-money organisation with a balanced budget. It remains as vital as ever that policing is funded well, but that it also delivers value for taxpayers and does not spend more than it receives. That was a key part of the budget I set for this financial year and I can now continue to deliver this in the years ahead as Warwickshire Police continues to transform and improve the service it delivers to the community. These pledges will undoubtedly form the basis of my next Police and Crime Plan, which is already under development.

3. Warwickshire Police

3.1. Chief Constable Recruitment

As stated in my last report to the Panel, Martin Jelley QPM as the Chief Constable of Warwickshire Police is to retire and leave the force on 30 June 2021. I again

sincerely thank Martin for his outstanding leadership of Warwickshire Police during his time in office and wish him much peace and happiness in his retirement.

Under the 'Police and Social Responsibility Act 2011', the PCC has responsibility for the appointment of the Chief Constable. As such, the recruitment process for a successor was commenced in March 2021 prior to the PCC pre-election period. The process was then concluded after the election with Advisory Interview Panels being held on Thursday 27 May 2021 and an Interview Panel being held on Friday 28 May 2021.

It was important that we had an open and transparent process to select our next Chief Constable, so that the local community, partners and police officers and staff from a wide range of roles, ranks and grades from across the force had the chance to contribute and ensure that the best outcome was achieved. Following this protracted and rigorous selection procedure, Debbie Tedds as Warwickshire Police's Temporary Deputy Chief Constable was selected as my preferred candidate for the position.

On Friday 11 June 2021 a Confirmation Hearing was held by the Panel to consider the selection of Debbie Tedds as the next Chief Constable, following which the Panel endorsed her appointment. I wish to thank the Panel for its thorough scrutiny and considered deliberations in reaching this decision.

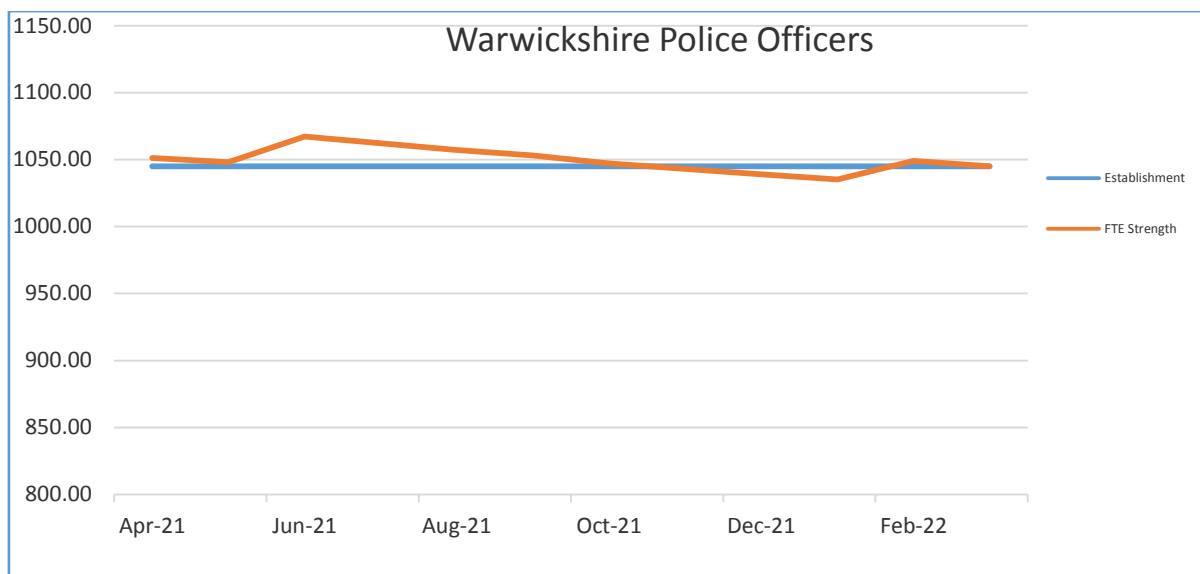
Choosing the right person to drive forward the development of policing in the county must count as the single biggest decision I've had to make during my five years as Commissioner, and as Debbie will become the first female head of the force in its 164-year history it's an appointment of historic importance. She is already well-known and respected throughout the county and has demonstrated clear and strategic leadership abilities during her career and throughout the selection process, which combined with her calm and friendly approach will continue to be a great asset to Warwickshire.

Chief Constable Martin Jelley QPM has commented that, "I am delighted that Debbie Tedds has been successful in this process and will be the next Chief Constable. I have had the great pleasure of working with her for the last six years and know that she is truly dedicated to the force and its mission to protect the people of this county from harm. I am confident I will be leaving Warwickshire Police in good hands when I retire, and that under her leadership the force will go from strength to strength."

3.2. Establishment

I have given an undertaking that the additional funding that tax payers across Warwickshire have contributed through the police precept over the last three years would be used to increase the number of police officers in the county and ensure that policing numbers would top the 1,000 mark - one of the key priorities of my Police and Crime Plan.

I am pleased to be able to report that this ambition has been achieved and the actual Full Time Establishment (FTE) of police officer numbers currently stands at 1067 against an establishment of 1045 officers, as the following graph illustrates: -



Graph 1 - Police Officer Establishment

3.3. Crime Rates

As previously commented upon, as a consequence of the Covid-19 pandemic and the resultant lockdowns the crime rates for 2020/21 were extraordinary in that extensive and significant reductions in acquisitive crime were experienced. Therefore, comparing Year to Date (YTD) crime rates for the current financial year with those of 2020/21 creates something of a false position as it is not a 'like for like' comparison when taking into account these unique conditions.

Warwickshire Police have consequently produced a revised weighted baseline for their weekly performance data, in that it excludes the data from 2020/21. The below table provides such figures for Week 22 (as reported on the 7 June 2021) for certain serious and iconic Home Office crime categories: -

Warwickshire Police - Week 22	
HO Crime Category	Weighted Baseline % Change
Total Recorded Crime	+1.4
Violence with Injury	+17
Rape	- 27
Personal Robbery	+150
Business Robbery	0
Burglary Residential	-45
Vehicle Offences	-54
Drug Offences	0

Possession Offensive Weapons	0
Public Order	+85

3.4. Holding to Account

The Panel may wish to note the appended report 'OPCC Force Performance Scrutiny - April 2021' that was introduced on the 25 May 2021 at the last Performance Accountability Meeting (PAM) that is held between the Commissioner and CC at Appendix A.

A 'deep-dive' subject is also selected for each monthly PAM to enable additional scrutiny on a topic of particular interest or concern. To date these have been: -

2020

- January - Non-emergency 101 performance.
- February - Investigations.
- March - Victim Services.
- April - Covid 19 public FAQs.
- May - Serious and Organised Crime.
- June - Criminal Justice.
- July - Q1 Performance Report.
- August - Learning and Development.
- September - Equality, Diversity and Inclusion.
- October - Roads Policing.
- November - Suspended due to Covid-19.
- December - Suspended due to Covid-19.

2021

- January - Hate Crime.
- February - Cyber Crime.
- March - Change management
- April - Repeat Victims

June - Diversity

3.5. Evolve 2

The Panel will recollect that on receiving notice of the termination of the strategic alliance with West Mercia Police, the Evolve change programme was established by Warwickshire Police to manage the disaggregation and transition of services back to Warwickshire. Whilst the vast majority of these services were successfully transitioned and established by the end of the alliance in April 2020, there still remained further work to be conducted in respect disengaging the remaining services of Forensic Services, ICT, and Transactional Services.

Forensic Services

As previously reported, I was very pleased to announce that an agreement has been reached with West Midlands Police under 'Sect 22a of the Police Act 1996' to deliver Forensic Services in collaboration with each other, with a go-live date of 1 September 2021

Information, Communication and Technology (ICT) Services

The programme to provide a stand-alone ICT function for Warwickshire Police (complemented by a managed service arrangement with a private company) is progressing according to schedule, with a go-live date of 1 October 2021.

Transactional Services

These services principally comprise of Human Resources and Payroll and following the recruitment of the required police staff will be brought back into Warwickshire Police, with a go-live date of 1 October 2021.

The relationship with West Mercia has been positive during this final period of transition where we have continued to share these remaining services. The Evolve 2 programme has been overseen by T/DCC Debbie Tedds as the Senior Responsible Officer for the work and I receive regular and comprehensive information on the progress being made, with close attention being paid to the costs involved and the measures being taken to mitigate any risk to service delivery.

Section 4 - OPCC

The following provides an insight into some of the work-streams that the Office of the Police and Crime Commissioner (OPCC) have been engaged in since my last report:

4.1. Finances

A report on the current financial position for the OPCC is attached at Appendix B, prepared by Sara Ansell as the OPCC Chief Finance Officer.

4.2. Commissioned Services and Grants

At the last Panel in March 2021 I reported that in December 2020 I had launched my 'Commissioner's Grant Scheme', designed to support projects and initiatives that help boost community safety and victim care across Warwickshire, and in doing so contributes to the objectives of my Police and Crime Plan. This was the fifth year that I have made the funding available, with well over £5 million distributed to community initiatives in that period.

At that time of report, the OPCC were conducting evaluations on the numerous applications that had been received from many private, public and third sector organisations seeking funding from the total of £241,000 that I'd made available in the following categories of: -

- Domestic abuse victims' support
- Reducing re-offending schemes
- Sports, youth diversion and youth justice
- Small grants fund

This scheme is in addition to the £1.2 million of commissioned services that I also fund each year to provide support services for victims of crime, domestic abuse, sexual abuse and child exploitation, as well as drug and alcohol interventions.

Although decisions as to which projects would be financially supported in 2021/22 was made prior to the PCC pre-election period, following the elections I am now in position to fully update the Panel regarding those awards.

A report on the position with Commissioning Services and Grants is therefore attached, prepared by Precious Williamson as the OPCC lead for Commissioning and Grants and is attached at Appendix C

4.3. OPCC Volunteers Scheme

The 31 May 2021 saw the start of National Volunteers' Week, which presented an opportunity for us all to recognise everything volunteers do across the country to support their communities. Warwickshire Police has almost 300 volunteers who gave more than 30,000 hours of their own time during the 2020/21 financial year and their contribution during the pandemic has been invaluable.

Independent Custody Visitors

Independent Custody Visits are a statutory requirement in order to help uphold and honour detainees' human rights and general well-being when in police care. Unfortunately, since March 2020 our Independent Custody Visitors (ICV) have been unable to conduct in-person visits to Warwickshire's two custody centres, situated in Nuneaton and Leamington Spa, due to Covid security measures requiring the restriction of movement in police custody centres.

To allow some of our ICVs to continue their duties during this period, Warwickshire was the first force area to set up 'virtual' visiting using Whatsapp. However, this has

been a challenging process given that successful facilitation by custody staff has not always been achievable, due to early the additional demands placed on custody (such as virtual remand hearings and the requirement for additional court support) and poor phone signal.

Seeing the ICV's full return to custody as soon as practicable has therefore been a priority and the OPCC have actively been engaged in achieving this aim. As such, on the 17 May 2021 the North Warwickshire ICV Panel were invited into the Nuneaton custody centre for a refresher evening, and since then in-person visits have recommenced. The South Warwickshire ICV Panel expressed some concerns around whether it is yet sensible to return to the custody environment and wished to wait to see the results of the further lifting of lockdown restrictions. This position is to be reviewed on the 11th June 2021 in the hope that in the following week those who so wish may return to visiting the Leamington Spa custody centre.

The number of ICVs has sadly dwindled by 50% during the last year as a consequence of ill health and retirements, most notably Mota Singh (a long-standing volunteer and former Mayor of Leamington Spa) sadly passed away. In mid-May 2021 the OPCC advertised for more ICVs with the intention of doubling the number of members in the next six-months. Some applications have already been received and I hope more will be submitted before the 27th June 2021 deadline.

Appropriate Adult Volunteers

Appropriate Adults for young people are provided for by local authorities, but adult provision is not covered by statute. The adults who require an Appropriate Adult may be vulnerable for a variety of reasons, they may have disabilities, learning difficulties, addictions, be neuro-diverse, have mental health concerns, or have had experiences in the distant or recent past causing emotional and mental trauma. The Appropriate Adult's role is to be present during their police interviews and ensure that they are being fairly treated, that they understand what is happening, that the police understand how to appropriately engage with them, and that they feel supported.

Whilst there is an already-existing paid for service to provide Appropriate Adults for adults, an initiative has been created to supplement this service with volunteers who can be called upon to attend custody and support vulnerable adults. So, at the same time as the ICV recruitment the new Appropriate Adults Volunteer Scheme has also been advertised. The aim is to recruit up to ten Appropriate Adults for a six-month pilot that will commence in October 2021.

This is a very busy time for OPCC volunteer work and I will keep the Panel updated with the progress of both of these schemes.

4.4. Police Complaint Reforms

On 1 February 2020 the 'Police (Complaints and Misconduct) Regulations 2020' came into effect. The reforms are aimed at making the police complaints system more responsive, independent and customer focused. It is intended to be less aligned around blame and more around service improvement.

Police and Crime Commissioners were obligated under the legislation to employ the statutory 'Basic' model, requiring the PCC to conduct complaint reviews in cases that do not meet the threshold to be dealt with by the Independent Office of Police Conduct (IOPC). These reviews were previously handled as appeals by the police force concerned.

As the numbers of such appeals was historically relatively low in Warwickshire (approximately 30 per year), it was not cost effective to recruit an OPCC member of staff to complete the reviews. As such, I made the decision to collaborate with the West Midlands PCC and utilise a member of his staff to also conduct the Warwickshire reviews. A secondment agreement was consequently put in place for Warwickshire to contribute 0.1 FTE towards the West Midlands OPCC Complaint Reviews Manager post. The Warwickshire OPCC was involved in the recruitment and induction process.

A complaint review considers whether or not the complaint process was reasonable and proportionate, with recommendations made to the police force if the review is 'upheld'. Such recommendations might include, organisational learning, review of policy or procedure, or to reinvestigate the complaint. Any recommendations are provided to the force's Professional Standards Department (PSD) who then have 28 days to send a response to the OPCC confirming if the recommendations are accepted. If they are agreed, then updates are sought every 28 days by the OPCC until completion. If the recommendations are not agreed then the OPCC will ask for a reason for this and will provide this to the requestor. The case will then be closed. The only right of appeal to a complaint review is to seek judicial review.

During the period from the 1st February 2020 to the 9th June 2021, the OPCC has received 48 legitimate complaint review requests. Of these reviews a total of 42 have been completed, recommendations have been made in 15 of the cases with learning recommendations in 5 of them.

I do have the option to take on additional models of the legislation, as follows: -

Model 2 Triage - This model requires the PCC to operate the Basic Statutory model and additionally take on the initial handling, assessment and resolution of complaints. More serious complaints are still required to be dealt with by the police force.

Model 3 Customer Contact - This model requires the PCC to be firstly operating both the Basic and Triage models, the PCC can then additionally take on continued contact with the complainant throughout the complaints process to improve the customer focus.

These models are not currently being considered, but maybe in the future as processes develop and further needs are identified to improve the efficiency and efficacy of the service.

4.5. Road Safety

On Friday 21 May 2021, Chris Lewis (OPCC lead for Road Safety) ran 12 miles on the Warwickshire leg of a charity event that involved Detective Chief Supt Andy Cox

from Lincolnshire Police who was running 200 km over nine-days to raise money for the road safety charity Road Peace.

As Chris said at the time, "I think what Andy is doing is superb – a great personal effort to promote such a worthwhile cause. Collectively we need to do more to support individuals and families who lose their lives on our roads or sustain terrible life changing injuries. Too many still suffer because of too many needless crashes. I feel very honoured and proud to run alongside Andy. I hope others from Warwickshire can join us."

A total of £46,000 has so far been raised for the charity through this excellent endeavour and I applaud both Andy and Chris for their commitment to this really good cause.

Section 5 – Collaboration

5.1. BlueLight Commercial Limited

Since the last meeting of the Panel, in my role as PCC I have participated as a member of the board in a number of meetings of BlueLight Commercial Limited. The purpose of this new company is to act as a national police procurement support company, providing improved efficacy and efficiency and economies of scale in procuring goods and services for the 43 police forces of England and Wales. Some of business areas that are currently being considered, in development, or are coming to fruition are: -

- Fleet
- Utilities
- Insurance
- Legal Services

The police service spend around £2.5billion of public money annually and I am grateful to be afforded the opportunity to shape the future in this area of financial prudence.

5.2. Warwickshire Bluelight Joint Advisory Collaboration Board

As part of my continued commitment to explore new ways of collaboration that result in more efficient and / or effective working, I chair the above board that comprises of strategic decision makers from Warwickshire Police, Warwickshire Fire and Rescue Service, Warwickshire County Council, West Midlands Ambulance Service and the Coventry and Warwickshire Partnership Trust. Some of the business areas that are currently being progressed in Warwickshire with these partner agencies: -

- Joint agency deployment of Community Safety Officers
- Use of drones

- Water safety provision
- Mental health triage service

5.3. Local Criminal Justice Board (LCJB)

I have also recently taken the position of chair of the LCJB, comprising of strategic members of the criminal justice services that operate in Warwickshire. The purpose and focus of the board is to improve the collective co-ordination of these agencies to ensure the effective and efficient delivery of criminal justice services in Warwickshire and to improve the experience of victims and witnesses – a key priority of my Police and Crime Plan.

5.4. Warwickshire Strategic Road Safety Partnership (WRSP)

On the 1 June 2021, I attended the WRSP partnership meeting where we discussed a number of issues, including the development of the WRSP strategy, finance and funding applications, an update from the road safety operational board, together with current road safety initiatives and priorities.

Section 6 - Engagement

Whilst the impact of Covid-19 has undoubtedly effected my ability to engage with communities as effectively as before the pandemic, I still continue to actively participate in many different forums and meetings and engage as widely as possible to hear of the publics' concerns and to also discuss the action that I'm taking to address such issues. Now that the Covid-19 restrictions have been relaxed, I intend to do even more engagement over the coming months to ensure that I am able to fully understand the current views and moods of Warwickshire's communities as we hopefully emerge from the pandemic. The following are some of my most recent and significant engagements:

6.1. Redeeming Our Communities (ROC)

On the 19 May 2021 I participated on an online event hosted by ROC, who are a national Charity www.roc.uk.com that has been conducting 'ROC Conversations' throughout the UK for 15 years and have presented over 200 events with local communities.

The invitation for this particular 'ROC Community Conversation' in Rugby came from a group of local churches and over 140 people participated, including the Lord Lieutenant of Warwickshire, Tim Cox; The High Sheriff of Warwickshire, Lady Willoughby de Broke; and the Executive Director of Rugby Borough Council, Mannie Ketley.

I thought the event was excellent with many useful and interesting contributions from those participating, representing the concerns and priorities of their local communities. It has provided me with 'food for thought' in contemplating the content of my next Police and Crime Plan.

On the 25 May 2021, I followed up this ROC session by participating in the meeting of the Rugby Community Safety Partnership.

6.2. Regional PCC Meeting

On the 21 May 2021, I met with my regional PCC counterparts, namely John Champion from West Mercia, newly elected Simon Foster from West Midlands and Ben Adams from Staffordshire.

The purpose of the meeting was to discuss regional collaboration, with a focus on the Strategic Policing Requirements, regional governance structures and the remit and work of the two regional policy officers.

6.3. Change your life, Put down your knife

On the 4 June 2021, I participated in an event at the Brunswick Hub, Leamington Spa that had been initiated by Ben Spann as the founder of this organisation. The purpose of the meeting was to explore what more can be done by partner agencies to deliver on his organisation's aim to Prevent, Rehabilitate and Educate young people away from crime, with an emphasis on County-lines and knife crime.

Whilst only a fledgling organisation, I admire Ben's enthusiasm for wanting to change young lives for the better and it was a productive event with an honest exchange of ideas and some useful contacts made.

This event complemented the police services national week of intensification against County-lines drug activity that took place in May 2021. The week saw some excellent results across Warwickshire with 35 arrests and six search warrants executed. High quantities of drugs, cash, weapons and mobile phones were seized, with individuals, charged, arrested on wanted warrants, and recalls to prison.

In addition to these engagements, I have also participated in a diverse range of meeting with elected officers, including the Home Secretary, Policing Minister and the Members of Parliament for the county.

Section 6 - Formal Decisions

A list of my formal decisions made can be found on the OPCC website at: - <https://www.warwickshire-pcc.gov.uk/your-pcc/decision-making/>



Philip Secombe. TD.

Police and Crime Commissioner for Warwickshire.

Appendix A: OPCC Performance Scrutiny of Warwickshire Police – April 2021

AUTHOR	David Patterson - OPCC
DATE	25 th May 2021
VERSION	v1
GSC	OFFICIAL

Section 1: Information

The purpose of this report is to formally scrutinise Warwickshire Police's performance during April 2021, and in doing so allow informed discussion between the Warwickshire Police and Crime Commissioner (PCC) and the Chief Constable (CC) at their forthcoming 'Performance Accountability Meeting' (PAM) on Tuesday 25th May 2021. This aim is coherent with the PCC's statutory responsibilities to: -

Hold the Chief Constable to account for the performance of the force.

Secure an effective and efficient police service for Warwickshire.

This purpose is also consistent with monitoring the progress made by the force in support of the four key priorities of the PCC's 'Police and Crime Plan 2016-2021', namely: -

- Putting Victims and Survivors First.
- Ensuring an Effective and Efficient Police Service.
- Preventing and Reducing Crime.
- Protecting People from Harm.

The report has primarily been prepared through scrutiny of the performance data and information provided in the following reports: -

App A - Warwickshire Police Performance Report for April 2021 (Performance Report).

App B - Weekly Performance Summary Week 19 (Page 15 of this report).

The comments in the Performance Report regarding the new performance framework that has been introducing to complement the force's 'Fit for Future Strategy' is noted. It is understood that each month there will be an enhanced set of measures across one of the three pillars of that strategy, namely: -

- Respond and Reassure
- Prevent and Protect
- Effective and Efficient.

The focus for this month is on 'Respond and Reassure' and a number of additional key performance indicators have been introduced into the Performance Report. This is a very positive development as it provides a superior insight into areas of business that have not previously been reported upon, thereby enabling improved scrutiny of force performance and a deeper appreciation of the broader health of Warwickshire Police as a large and intricate organisation.

Not all aspects of performance are commented upon in this scrutiny report, only those areas of particular interest. Where reference is made in to data for Year to Date (YTD) and the 'last four weeks', this is from the latest data available as at the 17/05/2021 in the 'Weekly Performance Summary'.

It should be noted that it continues to be challenging to identify performance trends through the use of comparative temporal data, due to the impact of Covid-19 on the profile of crime. Most percentages in this report have been rounded to the nearest integer for the purpose of ease of presentation.

Section 2: Respond and Reassure

It should be noted that it continues to be challenging to identify performance trends through the use of comparative temporal data, due to the impact of Covid-19 on the profile of crime.

2.1 Action Taken Outcomes

The complexity of Outcomes has been previously explored in the OPCC paper of the same name and also at previous PAMs, as such the issues are well understood.

In April 2021, the proportion of 'Action Taken' Outcomes for Total Recorded Crime (TRC) was 16%. Also, the average rate of Action Taken for 2020/21 (13%) has shown an overall improvement when compared to 2019/20 (11%).

This is clearly a positive development and is indicative of the considerable investment the force has made to improve investigations, achieved through a holistic and systemic approach.

A contributory factor to the current Action Taken rates is also the changing nature of crime during Covid-19, where different crime types have inherently varying prospects

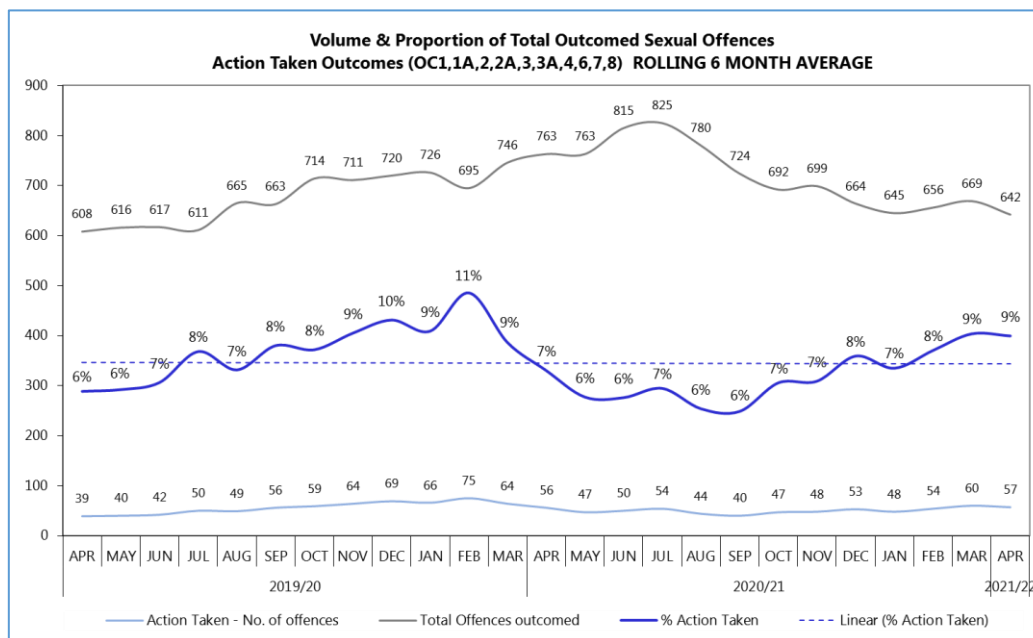
for their solvability. This is evident in the Outcome 16¹ rates that have fluctuated throughout 2020/21 as the various phases of the response to the pandemic have taken effect.

It was noted in the PAM in February 2021 that it would be helpful to better understand the position with Action Taken if the Performance Report contained details of the rates for individual crime types that are of particular concern to the public. It's very positive to note that this performance data is now included in the Performance Report and will be monitored going forward: -

ACTION TAKEN OUTCOME			
CATEGORY	APRIL 2021	RANGE APRIL 2019 TO MAY 2021	TREND LINE
Domestic Abuse	16%	8% – 21%	Improving
Burglary	4%	3% - 7%	Static
Vehicle Crime	5%	1% - 8%	Sharply Improving
Violence	13%	10% - 13%	Improving
Sexual Offences	9%	6% - 11%	Declining

Table 1 - Action Taken Rates for Specific Crime Categories

The Action Taken rates for Sexual Offences is a concern and at a national level is subject to increasing public disquiet, particularly in respect of Rape offences.

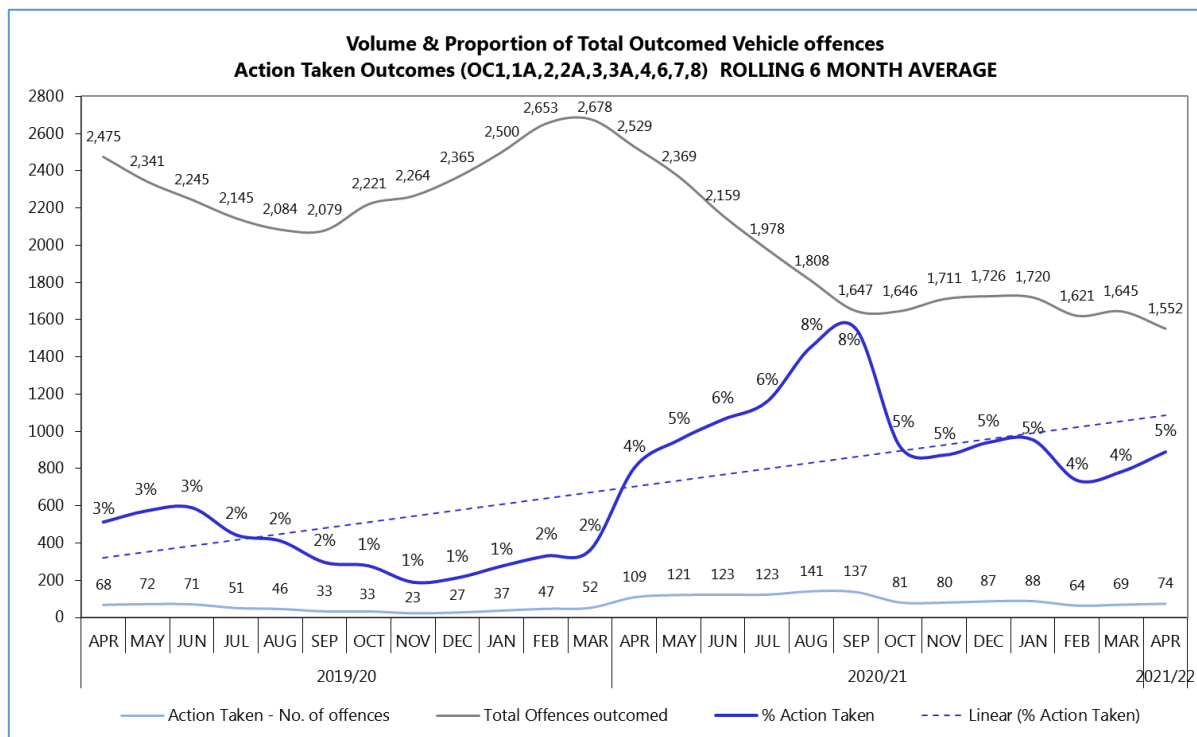


Graph 1 - Action Taken Rates for Sexual Offences

¹ Outcome 16 - A Home Office classification used to describe the finalisation of an investigation where the suspect was identified, but there were evidential difficulties and the victim did not support police action.

Q1. What measure are proposed to improve Warwickshire Police’s position in respect of Action Taken rates for offences of Rape and other Sexual Offences?

Conversely, the Action Taken rates for Vehicle Crime showed a sharp increase once the Vehicle Crime Teams became established, resulting in a significant decrease in the volume of offences being committed. This is a very positive development and demonstrates what can be achieved when additional capacity, capability and focus is applied to a particular issue.



Graph 2 - Volumes and Action Taken Rates for Vehicle Crime

2. Victim Satisfaction

The 6-month rolling average for victim satisfaction levels are shown in the below table:

CATEGORY	% SATISFIED
Burglary Dwelling	> 86%
Vehicle	>74%
Violence	=76
Hate	>67%
Domestic Abuse	<81%

Table 2 - Victim Satisfaction Rates.

The improvement in the DA victim satisfaction rates is a positive development, as is the increase in the same size (36 / 50 target). Conversely, the declining position with

Hate Crime remains a concern. However, following the deep-dive on this issue at the PAM in January 2021 and discussion at the PAM in April 2021, it is not proposed to re-visit this subject at this time but it will be monitored going forward.

3. Operations Communication Center (OCC)

Following the introduction of the new shift pattern in in the OCC, the levels of performance achieved during the week ending 16th May 2021 are very good given the increase in demand following the imminent exit from some of the Covid-19 restrictions:

1. **Emergency 999 Calls** - The proportion of 999 calls answered within 10 seconds was 91% despite a high level of demand and consequently above the target of 90%. Also, the average wait time was just 3 seconds
2. **Non-emergency 101 Calls** - The average time to answer a 101 call was 36 seconds, set against a target of 1 minute.
3. **Un-resourced Incidents** - The data and stable position is noted without further comment.

4. Emergency Response

In April 2021, 84% of emergency incidents were attended within 20 minutes in the last month and 96% were attended with 30 minutes.

It's reassuring to note that the average response times were quicker than the minimum standard of 20 minutes for all Districts and Boroughs of the county, although the comments in the Performance Report are noted regarding that it is highly likely that the response times will increase in the upcoming months as incident demand increases following the further easing of Covid-19 lockdown restrictions.

5. Use of Force

The April 2021, Performance Report covers the Use of Force (UoF) for the period Q4 2020/21. Evident from the data and of particular concern is the continued disproportionality in the UoF for Identity Codes IC3 and IC4²: -

Measure	IC3 - Black	IC4 - Asian
Census Data 2011	0.8%	3.4%
Use of Force - Q4 2020/21	6.7%	7.4%

Table 3. Warwickshire Population v Use of Force

² Identity Code (IC) 6+1 are codes used by the police based on a visual assessment, as opposed to that individual's self-definition. IC3 corresponds to Black appearance. IC4 corresponds to Asian appearance.

6. Stop and Search

The concern regarding disproportionality in the UoF is amplified by the Stop and Search (S&S) data in the Performance Report, which calculates disproportionality using a rolling 12-month data set from 01/05/2020 to the 3/04/2021, namely: -

- Black citizens are 12.7 times more likely to be stopped and searched than a white citizen.
- Asian citizens are 2.3 times more likely to be stopped and searched than a white citizen.

An 'Annual Disproportionality Report', which explored some of the issues surrounding UoF and S&S disproportionality, has been prepared by the force and scrutinised at the Legitimacy Board. The OPCC are also aware of the A&SI 'Equality, Diversity and Inclusion Report' of November 2020 that benchmarks the current data capture and performance metrics across all nine protected characteristics in terms of representativeness and service delivery, revealing some significant gaps that are in the process of being addressed by the force.

In addition, HMICFRS have fairly recently released their report into 'Disproportionate Use of Police Powers: A report on stop and search and the use of force'. The OPCC are aware that a 'Police Powers Board' (chaired by the C.Supt Local Policing), at which the OPCC represented, has been convened to further explore these issues to ensure that all learning is identified and any recommendations are urgently implemented as a priority.

7. Digital Contact

The fluctuating rate of Digital Contact with the force, predominantly due to the reduced volume reports of Covid-19 breach reports, is noted: -

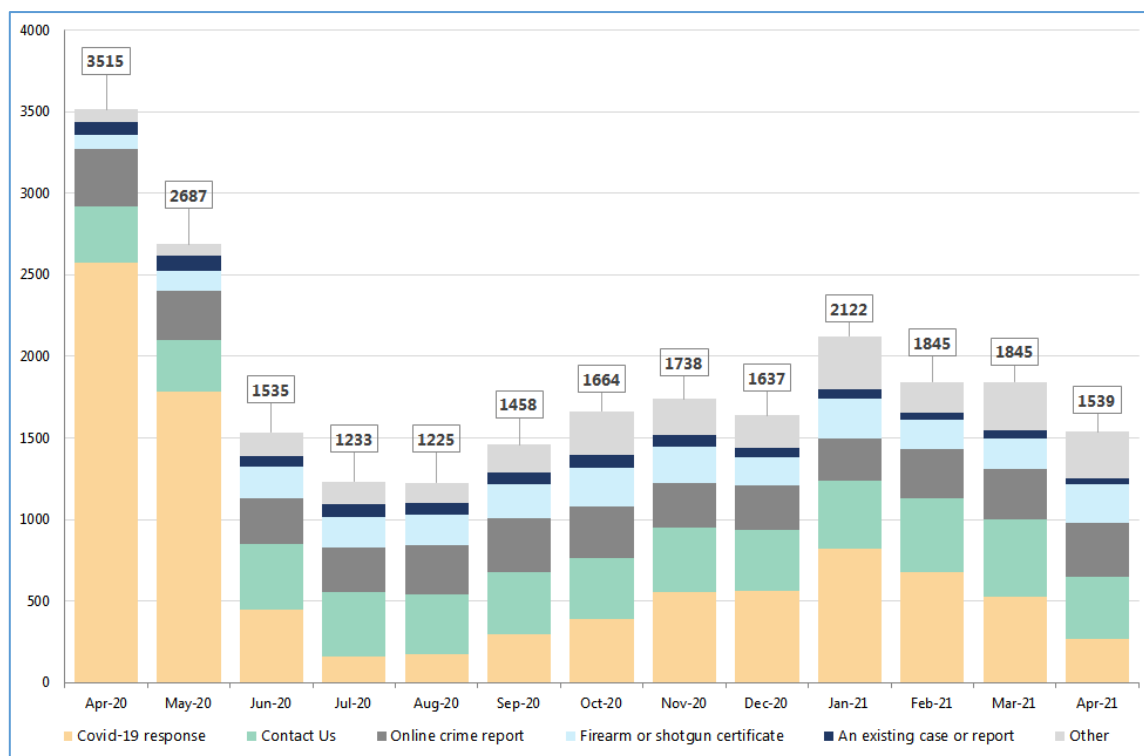


Chart 1 - Volumes of Digital Contact

8. Domestic Violence Protection Orders

In Q4 2020/21, there were 45 DVPO applications representing an increase of 19 from Q3. In addition, in March and April 2021 there have been the highest monthly totals for applications since April 2019.

It's positive to note that since August 2020 all DVPO applications, with the exception of one application due to a non-related custodial sentence, have been granted.

9 Stalking Protection Orders

Stalking Protection Orders (SPO) are issued under the 'Stalking Protection Act 2019' and are Civil Orders that can be applied for when the threshold for criminal proceedings has not yet been met, or to complement a prosecution for stalking.

In January 2021, there were two SPOs applications of which one was granted. Since January 2020, there have been a total of four SPO applications.

10. Criminal Justice

The subject of Criminal Justice is subject to a deep-dive at the PAM and the following information is provided in order to inform discussion: -

	Apr 2020	May 2020	Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	Dec 2020	Jan 2021	Feb 2021	Mar 2021
Total PCD cases advised to charge	60	66	73	71	59	62	111	102	75	79	99	162
Number of PCD cases resulting in no prosecution	40	37	50	51	27	32	39	37	39	56	33	56
Charge to no-prosecution ratio	1.50	1.78	1.46	1.39	2.19	1.94	2.85	2.76	1.92	1.41	3.00	1.89

Table 4 – Charge to NFA Ratio

	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21
Files Without Issues	95	118	68	47	77	65
Files With Issues	6	17	17	21	22	14
Total cases (MIS)	101	135	85	82	99	79
% of Files With Issues	5.9%	12.6%	20.0%	25.6%	22.2%	17.7%

Table 5 - File Quality

The main issues identified by CPS lawyers leading to the above NFA decisions are: -

Key evidence missing - statements, experts, medical, and forensic.

Undermining evidence received or evidence likely to be ruled inadmissible.

Unreliable / lack of identification of defendant.

Victim refuses to give evidence/inappropriate to compel.

Q2. Criminal Justice Deep-Dive Areas of Focus

Liaison and Diversion referrals are down in custody, may not be enough for a trend yet but it does follow a pattern of diversion referrals to and from partners being down since the pandemic. Any plans to try and re-strengthen these pathways?

Disproportionality in Stop & Search and Use of Force. There was a lot of work being done on this by PS Chris Kitson – that post has been lost (he has been assigned elsewhere). An update report on what the plans are to address this apparent gap.

Out of Court Disposals. OOCDD Scrutiny Panel raised concerns that there may be a loss of training / understanding of OOCDD pathways and how to effectively refer due to transfers and large numbers of new officers. Is this being gripped / dealt with?

Concerns have been raised about Warwickshire magistrates courts still not being available for criminal hearings. How is this impacting rates of attendance and what discussions are ongoing with HMCTS about return to normal operations?

What measures are being implemented to improve file quality and charge to NFA rates given that the ERO posts in the model will not be in filled in the short-term?

11. Victim Updates

This is a relatively new performance metric and its introduction into the Performance Report is a positive development. This is particularly so given the importance of victim contact and care to the Police and Crime Plan, Victim's Charter and the Victims Code.

Of concern is that at the 3rd May 2021, of the 2930 victims in open cases a total of 788 (21%) of victim contacts were overdue with 49% of these being longer than one month. However, the comments in the Performance Report are noted regarding 966 (33%) of the 2930 victims opting out of victim contact.

Q3. Clarification is sought regarding the Victim Update data as to whether the overdue figures are inclusive or exclusive of the opt-out cohort of victims?

It is anticipated that the OPCC will return to this subject once the KPI data provided is better understood.

Section 3: Effective and Efficient

12. Sickness

In April 2021, the sickness absence levels for police officers of 4.09% is above that achieved at the same time in 2020 of 3.25%.

In April 2021, the sickness absence levels for police staff of 3.86% compares favourably with that of the same period last year of 4.18%

Given the impact of Covid-19, these sickness absence levels represent a positive position.

13. Police Officer Assaults

In April 2021, there were 17 Assaults on Officers with 71% of these being Assaults without Injury. It is reassuring to see that volumes have decreased from the February 2021 high of 36 assaults and are now below the monthly average of 25 assaults.

14. Establishment

Force establishment is a standing agenda item on the associated Force Governance Board (FGB) and as such is not commented upon further in this report.

Section 4: Prevent and Protect

15. Total Recorded Crime (TRC).

The impact of Covid-19 has continued to effect the YTD volumes of crime categories when compared to the extraordinary period 2020/21. As such, the use of a 'last

week' weighted baseline in the Weekly Performance Report that excludes this period is of value.

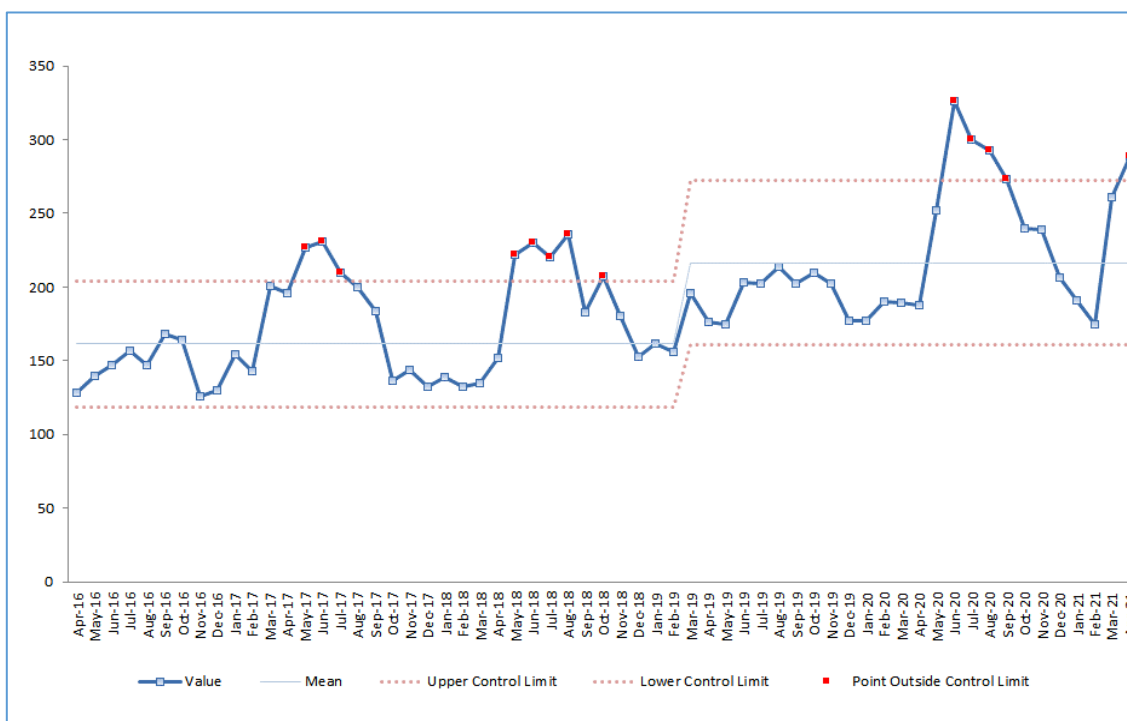
The data for April 2021 illustrates that crime volumes for many categories remain comfortably within the control limits and the weighted baseline shows a continuing significant decrease in acquisitive crime. As such, these categories are not commented upon further, however the categories that have shown a significant 'last week' increase are: -

- Violence without Injury + 56%
- Drugs + 61%
- Offensive weapons +25%
- Public Order +116%

These increases are somewhat predictable as we emerge from the Covid-19 restrictions on the Govt's road map to 'normality', a situation that maybe compounded by the recurrent seasonal rise in crime rates. These general issues were raised at the PAM in March 2021 and as such are not explored on this occasion.

16. Public Order

The significant increase in Public Order in April 2021 above the upper control limit is of concern, and from the 'last week' data.is continuing to rise: -



Graph 3 - Volumes of Public Order

The comments in the Performance Report are noted, regarding the Force wide increases being driven by an uplift in offences across all districts with exceptional volumes seen in Stratford district for a second month.

17. Hate Crime

In April 2021, Hate Crime has risen (n=115) when compared to the previous two months (n=60 and 87) and are now above the upper control limit. The comments in the Performance Report are noted, regarding the exceptional volumes in Stratford upon Avon: -

	Feb-21	Mar-21	Apr-21	last 6 months
North Warwickshire	8	8	12	
Nuneaton & Bedworth	12	24	32	
Rugby	13	20	21	
Stratford	17	13	22	
Warwick	10	19	23	
Warwickshire	60	84	110	

Graph 4 - Hate Crime Volumes

Q4. Is there an explanation for Stratford upon Avon being an outlier in terms of the current volumes of Public Order and Hate Crime, and if so what measures are proposed to address these issues?

18. Road Traffic Casualties

Of note is that in March 2021 there was one road death in the county.

Section 5: Comments

19. Future Deep-dive Subjects

Agreement is required as to the selection of 'deep-dive' subjects for future PAMs: -

PAM Month	Performance Month		Performance Focus	OPCC Publish	Deep Dive Topic
Oct 2020	Sept	Q2	P&P	P&P	Road Safety
Nov	Oct		R&R		Nil
Dec	Nov		E&E		Nil
Jan 2021	Dec	Q3	P&P		Hate Crime

Feb	Jan		R&R	R&R	Digital Cyber
Mar	Feb		E&E		Change Management
Apr	Mar	Q4	P&P		Repeat Victims
May	Apr		R&R		Criminal Justice
Jun	May		E&E	E&E	Budget
Jul	Jun	Q1	P&P		County Lines
Aug	Jul		R&R		OCC / Public Contact
Sep	Aug		E&E		Diversity
Oct	Sep	Q2	P&P	P&P	Domestic Abuse
Nov	Oct		R&R		Outcomes
Dec	Nov		E&E		Sustainability
Jan 2022	Dec	Q3	P&P		Roads Policing
Feb	Jan		R&R	R&R	Stop & Search / U of F
Mar	Feb		E&E		Budget
Apr	Mar	Q4	P&P		Crime Profiles

Table 6 - Schedule of Deep-Dive Subjects

20. Questions

It's requested that the Chief Constable provides his professional judgement to the Police and Crime Commissioner regarding the key challenges and opportunities that exist with force performance in the short to medium term, particularly in respect of the question posed in this report: -

Q1. What measure are proposed to improve Warwickshire Police's position in respect of Action Taken rates for offences of Rape and other Sexual Offences?

Q2. Criminal Justice Deep-Dive Areas of Focus

Liaison and Diversion referrals are down in custody, may not be enough for a trend yet but it does follow a pattern of diversion referrals to and from partners being down since the pandemic. Any plans to try and re-strengthen these pathways?

Disproportionality in Stop & Search and Use of Force. There was a lot of work being done on this by PS Chris Kitson – that post has been lost (he has been assigned elsewhere). An update report on what the plans are to address this apparent gap.

Out of Court Disposals. OOCSD Scrutiny Panel raised concerns that there may be a loss of training / understanding of OOCSD pathways and how to effectively refer due to transfers and large numbers of new officers. Is this being gripped / dealt with?

Concerns have been raised about Warwickshire magistrates courts still not being available for criminal hearings. How is this impacting rates of attendance and what discussions are ongoing with HMCTS about return to normal operations?

What measures are being implemented to improve file quality and charge to NFA rates given that the ERO posts in the model will not be in filled in the short-term?

Q3. Clarification is sought regarding the Victim Update data as to whether the overdue figures are inclusive or exclusive of the opt-out cohort of victims?

Q4. Is there an explanation for Stratford upon Avon being an outlier in terms of the current volumes of Public Order and Hate Crime, and if so what measures are proposed to address these issues?

David Patterson, OPCC Development and Policy Lead -Scrutiny and Performance.

Appendix B: Financial Update to the PCP - 24th June 2021

Since the last Police and Crime Panel meeting, the PCC has received a report detailing the Outturn for 2020-21 and the necessary year end reserve transfers. Following scrutiny of this report at the Force Governance Board meeting on the 25th May, the outturn and transfers have now been formally approved by the PCC. Further details are summarised below, and this report serves to provide a high level overview. The Budget Working Group are meeting on the 5th August and will receive a fuller and more detailed report on the 2020-21 Outturn.

The final 2020-21 outturn is shown in the table below, and shows an improved position compared to that last reported to the PCC and subsequently to this Panel in March. The position at the end of January 2021 had indicated an outturn of £10.186m above the core funding of £107.734m, (after using £0.100m of S106 funding), but the actual outturn is £116.213m requiring £8.312m to be transferred from reserves, after applying S106 and ESN grant at year end. £4.111m of reserve usage has been previously approved as part of the budget, and thus the additional approval for reserve transfers at year end is £4.201m.

	2020-21 Original Budget	Variance	2020-21 Revised budget	Year- end Actual	Variance	Previous forecast (as at Jan 2021)	Forecast change
	£'m	£'m	£'m	£'m	£'m	£'m	£'m
Govt grant funding	57.592	0.000	57.592	57.592	0.000	57.592	0.000
Council tax precept funding	50.142	0.000	50.142	50.142	0.000	50.142	0.000
Total central funding	107.734	0.000	107.734	107.734	0.000	107.734	0.000
Police officers pay & overtime	55.312	0.094	55.406	57.982	-2.576	57.840	-0.142
Police staff pay & overtime	28.814	0.926	29.740	29.979	-0.239	30.194	0.215
PCSO's pay	3.057	0.000	3.057	2.901	0.156	2.905	0.004
Pensions	1.429	0.000	1.429	1.379	0.050	1.374	-0.005
Other employee costs	0.522	-0.002	0.520	1.586	-1.066	1.794	0.208
Premises	2.961	0.000	2.961	2.921	0.040	3.128	0.207
Transport	2.606	0.000	2.606	2.379	0.227	2.431	0.052
Supplies & Services	11.236	1.377	12.613	14.530	-1.917	15.474	0.944
Third party payments	10.742	-2.105	8.637	9.049	-0.412	9.000	-0.049
Capital financing	2.472	0.035	2.507	1.658	0.849	1.687	0.029
Gross expenditure	119.151	0.325	119.476	124.364	-4.888	125.827	1.463
Income	-10.291	0.002	-10.289	-10.752	0.463	-10.450	0.302
Total force budget	108.860	0.327	109.187	113.612	-4.425	115.377	1.765
PCC (grants and office)	2.730	-0.072	2.658	2.601	0.057	2.643	0.042
Net budget requirement	111.590	0.255	111.845	116.213	-4.368	118.020	1.807

Receipts applied	0.000	0.000	0.000	-0.167	0.167	-0.100	0.067
Contribution to/(from) reserves	-3.856	-0.255	-4.111	-8.312	4.201	-10.186	-1.874

In the last report to this Panel the PCC outlined that whilst he anticipated further fluctuation in the outturn position following his scrutiny of the financial information presented, he recognised that this was likely to be in a downward fashion, and this has now been the case. The change in the forecast is largely due to increased income from the national contractor vetting service, but also some of the anticipated spend on supplies and services not coming to fruition. The latter was largely suspected and was reported as so, to the Panel in March. The lower supplies and services spending is mainly attributable to movements in ICT non-pay costs, delivered through the shared ICT service with West Mercia Police which will continue until September 2021. This consists of the operational hardware and software contracts, licences and maintenance costs of ICT. The operating model for ICT and digital services will change as the force transitions to separate ICT infrastructure and applications, away from West Mercia Police, and this will also bring added benefits of increased control and knowledge for forecasting. As a result, whilst this will always be a complex area to forecast given the level of spend involved, it is hoped that forecasting should improve as Warwickshire staff will have more direct control over the service and payments process.

Revenue spending on the Evolve transformation programme has totalled £5.217m in 2020-21, as part of the circa £20m total transformation and transition programme being undertaken by the force. This accounts for some of the required additional transfer from reserves, but this is also due, as reported previously to some increased revenue run costs in 2020-21 which have now been addressed as part of the £4m of savings to deliver a balanced budget in 2021-22.

Some of the 2020-21 overspend is due to the increased pay and overtime costs of police officers, this has been largely created through the early recruitment of the uplift officers, in addition to a decision to recruit 15 transferee officers from other forces to deliver specialist capabilities following the alliance termination. Leavers have also been marginally lower than anticipated and have therefore also contributed to the year-end position. The issue of police officer numbers should rectify itself in 2021-22 as the budgeted establishment increases by 41 officers to 1,045 from April with officer numbers forecast to be at this level on average throughout 2021-22. This will however be monitored on a monthly basis to ensure that this remains the case and the budget is not exceeded. Overtime has also been a significant and increased cost in 2020-21 above the budgeted level, to address a number of major events and incidents. Some of these increased costs, including the Covid response and support to other forces through mutual aid have been reimbursed, and the income is shown separately, but this remains a risk despite the increased overtime budget in 2021-22 and will be monitored accordingly.

As a result of the improved outturn, the year-end reserve balance shows a healthier position than previously forecast with total reserves at year end being £12.688m. This includes the general reserve of £5.000m. The vast majority of Covid related costs have been reimbursed by Government, but the Covid reserve will be retained in case of further costs in 2021-22. The PCC has approved the establishment of a

new national contractor vetting reserve at year end, given the importance of this income stream increasingly to the annual budget, to mitigate any future risks. The income levels have exceeded the budget expectations in 2020-21 and further increases are built into the medium term financial plan, and this is simply a prudent measure. The table below shows the total reserve usage and transfers in 2020-21 of £8.312m, (£3.856m was approved as part of the original budget), much of which utilises the net £10.5m settlement from West Mercia following the Alliance termination. Reserves are a limited source of funding for one-off specific issues and once spent they cannot be spent again. It is the PCC's clear strategic aim to not use reserves routinely to fund revenue shortfalls beyond 2020/21, and this is set out within the 2021-22 budget and primarily through the delivery of the £4m of savings in April.

Reserve transfers:	Budget	Variance	Revised budget	Year-end Actual	Variance	Forecast transfers as at Jan 2021	Variance
	£'m	£'m	£'m	£'m	£'m	£'m	£'m
Budget reserve	-1.255	0.000	-1.255	-2.399	1.144	-2.623	-0.224
Transformation reserve	-2.486	0.000	-2.486	-5.217	2.731	-5.724	-0.507
Infrastructure reserve	-0.115	0.000	-0.115	-0.115	0.000	-0.115	0.000
Income reserve	0.000	0.000	0.000	0.000	0.000	-0.500	-0.500
Covid reserve	0.000	0.000	0.000	-0.201	0.201	0.270	0.471
Safer roads reserve - PCC allocated	0.000	-0.272	-0.272	-0.301	0.029	-0.272	0.029
Safer road reserve - NDORS covid shortfall	0.000	0.000	0.000	-0.057	0.057	-0.127	-0.070
Insurance and legal	0.000	0.000	0.000	-0.195	0.195	-0.035	0.160
Redundancy reserve	0.000	0.000	0.000	-0.400	0.400	-1.060	-0.660
National Vetting Service	0.000	0.000	0.000	0.573	-0.573	0.000	-0.573
Total contribution from reserves	-3.856	-0.272	-4.128	-8.312	4.184	-10.186	-1.874

Significant capital investment of £10.200m has taken place in 2020-21. £6.725m of this is in relation to the Evolve and ICT transformation, with the remainder on more regular ICT and equipment replacement programmes, £1.047m on estates and £0.810m on vehicles, but this still falls short of the £21.679m budget, with the variance now being slipped into 2021-22. This underspending should not hinder the Evolve programme, although some applications will remain shared with West Mercia beyond September 2021, either because it is not cost effective or beneficial to move them, or as part of a prioritisation exercise of the shared ICT resources over the next few months to deliver essential transitional work first.

Further detail on the outturn will be provided to the budget working group when it meets in early August, but the year-end position is an improved one against earlier forecasts, leaving the force in a more sustainable and resilient position, as it moves into the next critical stage of transition and transformation over the next few months until September 2021.

Moving away from the outturn position and by way of an update on other significant financial matters, the OPCC has bid and been successful in recently being awarded

£0.737m of additional funding from the Ministry of Justice over 2 years for sexual violence and domestic abuse services. This will secure additional service provision in this area through to March 2023. Work and due diligence is ongoing to allocate this funding to partners who will deliver these services across the county. The OPCC is also currently working with partners with the intention of submitting bids for other national schemes including Safer Streets 3 funding and Domestic Abuse Perpetrator Programme funding. The OPCC will continue to assess all opportunities for accessing additional funding at a national level, and will keep the Panel and/or Budget Working Group updated on progress.

Sara Ansell, Treasurer

Appendix C: Commissioned Services and Grants

Section 1 - Introduction

A key part of the Police and Crime Commissioner's role is to award funding to services and projects that support his Crime and Police Plan. To achieve this, the PCC has a budget available that enables the commissioning, or grant funding, of service(s) and project(s) with a number of different providers and organisations. This responsibility predominantly relates to: -

- Services, projects or initiatives that support the delivery of the PCC Crime and Police Plan and prevent or reduce crime and disorder
- Services or projects that support victims of crime

Section 2 - Commissioned Services

Whilst the PCC's commissioning budget is set each year, a section of the budget spend is now pre-determined due to existing contracts that cover multiple years. The allocation for commissioned services is set out below: -

2.1. Warwickshire OPCC Commissioned Service

General victim needs – Victim Support

Sexual Abuse and Violence – Consortium bid - ROSA and Barnardos

Child and Sexual Exploitation – Barnardos

Total cost = £0.877m

All of these contracts run to 31st March 2022 with options to extend to 31st March 2024

2.2. Drug and Alcohol Abuse Services

Adult – Change Grow Live (CGL)

Children – Compass

Total cost = £0.254m

Both contracts have been extended by one year to 31st March 2022

2.3. Joint or Co-Commissioning

The PCC will continue to work with other statutory agencies and partners to deliver services and activities that contribute to the Police and Crime Plan. The preferred option will be for co-commissioning work to be undertaken by existing structures and organisations where they exist, and where they have a proven track record of delivering in an effective and efficient manner. It is not the intention of the PCC to undertake the direct

commissioning of services or activities, unless there is a clear need and this is not being addressed by existing structures and organisations.

2.4 Current Co-commissioned Services

DA services – Refuge accommodation for victims county wide and support WOPCC contribution

Children and young people – SARC – NHS regionally co-commissioned services WOPCC contribution

Total cost = £0.181m

Appendix A - Lists of the existing commissioned services at Table 1, 2 and 3.

2.5 Commissioning - Looking Ahead

Ongoing development of a Commissioning and Grants Strategy

This will set out a strategic direction for commissioned and non-commissioned (grants) services for 2021 and beyond. A Commissioning Plan has been finalised - it underpins the PCC's intentions and preparations for the next commissioning cycle starting in June 2021 to April 2023.

Planning is underway to refresh the current PCC Needs Assessment

This will cover General Victim Support including Modern Slavery and Road Safety plus a detailed BAME Needs Assessment.

The needs assessment will form a crucial part of maintaining and improving commissioned services, and ensuring that they are producing the outcomes that communities need. The needs assessment will help us to understand where gaps exist and what services are necessary and how we can work in partnership to ensure services are delivered well, and evaluating their effectiveness.

Timescales for the Needs Assessment

- Invitation to tender- July, 2021
- Contract award- August, 2021
- The needs Assessment will be completed mid-November, 2021

The Needs Assessment will help inform us about which contracts we need to extend/recommission and what emerging priorities we need to consider in the next commissioning cycle for a 01/04/2023 start.

2.6. Horizon Scanning

The following areas are on our commissioning horizon: -

The uncertainty of ongoing funding from central government and this landscape has become increasingly uncertain due to the pandemic.

Challenges of increased need in provision for PCC priority areas due to expectations of hidden harm due to the pandemic and the reduction in funding.

Opportunities to bid jointly with other statutory organisations and partners in future.

Table 1: PCC Commissioned Services

Service Name	Service Provider	Annual Contract Value	Contract Start Date	Contract Period (Years)	Current End Date	Contract Extension Options to	Notes
General Victim Recovery Services	Victim Support	Redacted	01/04/2019	3+1+1	31/03/2022	31/03/2023 then 30/03/2024	Option to extend to 31 st March 2024
Sexual Abuse and Violence recovery	RoSA (part of consortium with Barnardos)	Redacted	01/04/2019	3+1+1	31/03/2022	31/03/2023 then 30/03/2024	Option to extend to 31 st March 2024
Child Sexual Exploitation recovery	Barnardos (part of consortium with RoSA)	Redacted	01/04/2019	3+1+1	31/03/2022	31/03/2023 then 30/03/2024	Option to extend to 31 st March 2024.
Adult CJS Drug and Alcohol Abuse CJS Services	Change Grow Live	Redacted	01/04/2019	2+1+1	31/03/2022	31/03/23	Single contract extension option already activated. Needs recommissioning for 01/04/2023 start.
Child CJS Drug and Alcohol Abuse Services	Compass	Redacted	01/04/2019	2+1+1	31/03/2022	31/03/23	Single contract extension option already activated. Needs recommissioning for 01/04/2023 start.

The Ministry of Justice (MOJ) victims grant is awarded annually to the PCC, and the amount often varies. It is used to fund some of the commissioned services identified above as follows: -

- General Victim Recovery services – fully funded by MOJ grant.

- Sexual Abuse and Violence recovery – co-funded by MOJ grant and internal PCC funds.
- Child Sexual Exploitation recovery – co-funded by MOJ CSA uplift and internal PCC funds.

Table 2: Co-commissioned Services

Service Name	Co-commissioner(s)	Service Provider	Annual Contract Value (to PCC)	Contract Start Date	Contract Period (Years)	Current End Date	Contract Extension Options till	Notes
Domestic Abuse recovery services	Warwickshire County Council (lead commissioner)	Refuge	Redacted	01/04/2016	3+1+1	30/09/2021	N/A	Both contract extension options activated. Was due for recommissioning for 01/04/2021 start but delayed to 01/10/2021 start due to COVID. Recommissioning underway on schedule.
Children and Young Persons (CYP) Sexual Assault Recovery Service (SARS)	NHS England & Improvement (lead commissioner) Regional OPCC's	Mountain Healthcare	Redacted	01/04/2016* (01/04/2019)	3+1+1	30/09/2021	N/A	Caretaker contract was due to expire 01/04/2020 but was extended due to COVID. Commissioning underway and on schedule for 01/10/2021 start.
Adult SARC (Sexual Assault Referral Centre)**	NHS England & Improvement (lead commissioner) Regional OPCC's	G4S	Redacted	01/04/2018	3+2	31/03/2023	N/A	Single contract extension option already activated. Needs new procurement for 01/04/2024 start.

* Original contract issued on 01/04/2016 but subsequently provider could not meet obligations, so a caretaker contract with MHC was put in place until a new service could be procured.

** Currently funded by PCC via the force but SA progressing direct funding from PCC

Table 3: Commissioning under consideration

Service Name	Co-commissioner	Annual Contract Value (to PCC)	Contract Start Date	Contract Period (Years)	Notes
Domestic Abuse Perpetrator Programme	TBC but Needs Assessment undertaken jointly with Warwickshire County Council	TBC	Aspirational 01/10/2021 but likely for 01/04/2022	TBC	Review of DAPP and Needs Assessment for Warwickshire currently underway by SafeLives and nearly complete. Due to report by May 2021, after which consideration can then be given to taking this forward through a commissioning process.

Section 3 - Commissioner's Grants Scheme

The Commissioners Grants Scheme is an annual process designed to supplement the PCC's commissioned services. Funding is awarded to organisations for specific activities to be delivered within the financial year. In respect of the grants scheme, the PCC takes the view that where he can provide short term financial support in grant allocations to partners than he will strive to do so.

The 2021/22 Budget allocation is as follows: -

- £477,647 - Direct Awards
- £226,841 - Small Grants - organisations able to bid for up to £10,000
- £59,995 - Domestic Abuse Victims Programme
- £15,000 - Reducing Reoffending
- £25,000 - Sports, Youth Diversion & Youth Justice
- £173,381 - Community Safety Partnerships

3.1. Grant Applications 2021/22

48 x new grant applications were received in total, namely: -

- 32 x Small Grants,
- 4 x Domestic Abuse Victim Programme,
- 4 x Reducing Reoffending,
- 8 x Sports, Youth Diversion and Young Justice.
- 23 x were successful and received funding

10 x direct awards covering: -

- 5 x Warwickshire County Council Posts including business, cyber and prevent officer funding
- National Probation Service- Domestic Abuse Case Administrator post
- Warwickshire Police - Rural Crime Coordinator Posts and project budget
- Stratford District Council- Rural Crime Advisor Posts
- Warwickshire Police Problem Solving Fund

3.2. Community Safety Partnerships (CSP's)

- 17 x applications were received spread geographically across the county – all were supported and cover local priority projects.

3.3. Monitoring

All funded projects or initiatives are required to submit monitoring returns to the OPCC on a quarterly basis. The monitoring requirements are clearly set out in the grant or funding offer letter and terms and conditions, including deadlines for submission.

All monitoring returns are reviewed by the OPCC and payment of subsequent funding instalments may be reviewed, or withheld, if satisfactory information is not provided.

3.4. Organisations in Receipt of Spending

The grants awarded in 2021/22 are set out in the tables below: -

Table 4 - Direct Awards

Organisation	Name of Project	Purpose of the Grant	Funding Decision (Yes/No)	Awarded 2021-22
Warwickshire County Council	Business Crime Advisor	The Business Crime Advisor works on behalf of the PCC and the four community safety partnerships to deliver actions as detailed in the comprehensive plan developed to address key crime issues for businesses and vulnerable people within Warwickshire.	Yes - in full	Redacted
Warwickshire County Council	Cyber Crime Advisors	Cyber Crime Advisors are aim to raise awareness of the issues to help protect people from becoming victims focusing in particular on the most vulnerable through establishing strong working partnership arrangements and ensuring wide delivery of protection bespoke messages for different audiences through a range of mediums.	Yes - in full	Redacted
Warwickshire County Council	Warwickshire Trading Standards Service	To ensures consumers are protected from unfair trading and successfully supports businesses to ensure that they are trading legally in both physical and virtual settings. The Service operates in distinct priority areas; with tackling cybercrime being an overarching priority covering all current work streams undertaken.	Yes - in full	Redacted
Warwickshire County Council	Warwickshire Prevent Officer	The Prevent Officer to coordinate and support delivery of the Warwickshire Prevent Action Plan, ensuring effective implementation by local partners of the Government's Prevent Strategy, Prevent Duty and Channel Duty.	Yes - in full	Redacted
Warwickshire County Council	Warwickshire Community Safety Partnership Analysts	The resource will provide the CSPs with analytical capacity to provide a range of reports, including the strategic assessments.	Yes - in full	Redacted
National Probation Service	Domestic Abuse Case Administrator	The post holders will interrogate the Police ATHENA and GENIE systems in order to obtain domestic abuse call out history on service users coming into contact with the NPS, which will facilitate well informed 'on the Day' Crown and Magistrates Court sentencing for those convicted of domestic abuse offences, which is a requirement of the Transforming Summary Justice (TSJ) agenda.	Yes - in full	Redacted

Rural Crime Team-Warwickshire Police	Rural Crime Coordinator	The Rural Crime Coordinator role is more of a strategic role and encompasses gathering and coordination of intelligence, research and pulling together information on behalf of the Rural Crime Team and planning operations to ensure that Officers use their time efficiently and effectively to attend to frontline and/ rural crime activities.	Yes - in full	Redacted
Warwickshire County Council	Rural Crime Coordinator Project Pot	To develop a project and understanding of the local issues, raise awareness, develop the rural watch website and engage communities.	Yes - in full	Redacted
Stratford District	Rural Crime Advisor	The Rural Crime Advisor role primarily provides crime prevention advice and support to victims of crime, referred locations by the Rural Crime Team and Safer Neighbourhoods Team covering rural beat areas and potentially external stake holders such as the National Farmers Union.	Yes - in full	Redacted
Warwickshire Police	Problem Solving Fund	Discretionary fund for Warwickshire superintendent to allocate to fund a problem solving approach for policing in Warwickshire.	Yes - in full	Redacted
			Total:	£477,647

Table 5 - Small Grants

Organisation	Name of project	Purpose of the Grant	Funding Decision (Yes/No)	Awarded 2021-22
Family Intervention Counselling Service (FICS)	Domestic Abuse Perpetrator Project	Therapeutic Domestic Violence Perpetrator Programme delivered Warwickshire-wide regardless of their postcode. We will be engaging a minimum of 52 individuals across Warwickshire, 22 perpetrators who will attend the combination of one-to-one and group format, up to 26 associated victims attending 12 one-to-one therapeutic sessions and a minimum of 4 perpetrators attending one-to-one sessions who are unable to attend group due to vulnerability or location.	Yes - in full	Redacted
Warwickshire Retail Crime Initiative	Supporting the victims of crime and disorder in the retail and licensing sectors	The Warwickshire Retail Crime Initiative Limited (WRCI) is a County wide Partnership approach to prevent and reduce crime and anti-social behaviour in retail and licensed business premises in Warwickshire	Yes - in part	Redacted

Warwickshire Friendship Project	North Warwickshire Friendships – Nuneaton & Bedworth Area	An existing project to improve the lives of disadvantaged children living in difficult family situations. Objective is to achieve this by providing a volunteer Older Friend, who through regular contact can give an individual child support. Aims are to 1. To Improve Self Esteem & Confidence 2.To Improve Behaviour / Social & Communication skills 3.To Improve and extend their life experience, whilst also having fun.	Yes - in full	Redacted
Warwickshire Crimestoppers	Fearless Against Knife Crime	An anti-knife crime programme for young people in schools and pupil-referral units (PRUs) in Warwickshire to discourage young people from carrying knives and report what they know regarding knife crimes. Fearless is the young people's project of Crimestoppers and aims to educate and empower 11-16 year olds by increasing their awareness around crime.	Yes - in full	Redacted
North Warwickshire Neighbourhood Watch	Core Funding for the prevention and reduction in crime.	North Warwickshire Neighbourhood Watch Association is community based voluntary organisation with the primary aim of offering help, advice and practical solutions to assist members of the community reduce the fear of crime and also reduce the chances of them becoming a victim of crime by raising the awareness of home, vehicle and personal security.	Yes - in full	Redacted
Aspire in Arts	Creative Arts Sessions	To provide opportunities for young people to realise their full potential by engaging in activities in a caring, safe and supportive environment as an alternative to traditional forms of education and learning. An opportunity to develop their skills, motivation, confidence and life chances to flourish in achieving their aspirations.	Yes - in part	Redacted
Warwickshire Search and Rescue	Replace Incident Command Unit	The project is to procure a brand new vehicle, ready for customisation as a new ICU which forms the mobile command post for all search call-outs. On a search and rescue call-out, the ICU is driven to the rendezvous (RV) point which is usually at or near where the missing person was last seen. All team members also drive themselves to the RV point, and it is from here that search teams begin their work.	Yes - in full	Redacted
Compass	Feeling Gassed	This project seeks to address the growing nitrous oxide use amongst young people in Rugby. It will then engage three schools most associated with these hotspots and deliver a range of engagements including assemblies, awareness campaigns, and group work on the personal risks of nitrous oxide use, the impact on the community, and where help can be accessed.	Yes - in full	Redacted
Warwickshire Search and Rescue	Equipping New Recruits	There are 35 teams nationally. We are called out by POLSAs (only) to search for vulnerable missing people who are primarily those with mental health issues, Alzheimer's or who are otherwise at risk. We provide searchers, search planning and management and medical first responders to police searches.	Yes - in full	Redacted

Citizens Advice South Warwickshire	Reach Out and Help	Reach Out and Help Warwick offers at home one-to-one support to those in crisis who, for various reasons, need more help to access our services and that of other specialist or statutory services. This project's primary focus is offering intensive support, advice and advocacy to people in crisis, many of whom are vulnerable, experiencing significant mental health issues or victims of violence.	Yes - in full	Redacted
Equip	Drugs and County-lines Awareness	This project will seek to engage Black and Minority Ethnic (BME) communities, particularly women, on drug and substance misuse and awareness. We will target women so that they are able to recognise the different types of drugs, so that they know what to look out for. The project will also seek to educate BME communities about young people and County-lines, about which anecdotally there is poor awareness.	Yes - in full	Redacted
Rugby Council - Community Sport and Recreation Unit- previously Positive Futures	On Track	On Track is the Social Inclusion Programme coordinated and delivered by Rugby Borough Council. On Track deliver community youth provision across the Borough for young people aged 12 – 19 years. Delivering programmes such as 1-1 support, mentoring, group work, youth clubs and outreach sessions to engage young people in Rugby's priority wards and areas of deprivation.	Yes - in part	Redacted
Safeline	Early Intervention and Prevention Support Coordinator	To fund Early Intervention Co-ordinator to provide specialist one-to-one support and deliver group training, and activities to some of the most vulnerable young people (CYP) in our community. Safeline will secure match funding to enable the recruitment of a full-time Early Intervention coordinator.	Yes - in full	Redacted
Insight Counselling (DACS)	Domestic Abuse Support for Parents of Children With Special Needs.	We are asking the PCC to fund a 'pioneering project' specifically aimed to increase safety and reduce risk of DV/DA between parents/carers affected by the challenges of their child's Special Need/Disability. Added pressure of caring for a family member with Disabilities can lead to whole family relationship breakdown, contributing to the risk of DV/DA, social isolation, lack of family and social support, discrimination and difficult family life.	Yes - in full	Redacted
Rethink Mental Illness	Rethink Warwick Personal Safety Service	To create and deliver 'staying safe online training' aimed at service users experiencing Mental Health delivered via the Recovery and Wellbeing Academy. <ul style="list-style-type: none"> • Personal safety packs- including covid relevant personal safety items - daffodil lanyards – for those who can't wear masks – to avoid public confrontation/ sanitiser alongside the generic Personal Safety items in our previous packs • Personal Safety Mental Health Recovery Worker role 4 hours per week to provide–online/f2f Personal Safety Surgery weekly • Walking group – graded exposure after being in lockdown, with support to keep safe outside 	Yes - in part	Redacted

Warwickshire Horse Watch	Warwickshire Horse Watch	Warwickshire Horse Watch is a partnership scheme between horse owners and Warwickshire Police in and around the county. The group provide crime prevention advice, marking of property to deter thieves and initiatives to combat equine crime.	Yes - in full	Redacted
Rugby Borough Neighbourhood Watch	Core Funding	Promoting Neighbourhood Watch as a crime prevention and crime awareness solution to all members of the public in the Rugby Borough which includes giving guidance to and setting up Neighbourhood Watch schemes. Working closely with Rugby police to ensure the information and support gets out to the public.	Yes - in part	Redacted
Warwickshire County Council	SOCJAG Action Plan	In the context of this bid the Warwickshire Community Safety Team are lead on a joint bid on behalf of all district and borough community safety partnerships, to develop interventions pathways to support young people aged 14-25 who are at risk of gang and county line exploitation.	Yes - in part	Redacted
Rugby Street Pastors	Rugby Street Pastors Initiative (RSPI)	Rugby Street Pastors is an inter-denominational Church response to urban problems, engaging with people on the streets of Rugby Town Centre to care, listen and dialogue, offering practical help and advice to the clubbers in the 'night time economy' and by their very presence, helping to lower tensions that can so quickly escalate when inebriated clubbers decide to argue with one another.	Yes - in full	Redacted
Stratford-upon-Avon Street Pastors	Stratford-upon-Avon Street Pastors	Provide a voluntary preventative service to the night-time economy of Stratford-upon-Avon on Friday nights. And assist with developing the service on some Saturdays during the daytime, when the current government restrictions allow.	Yes - in full	Redacted
Barnardos	Warwickshire Reaching Out	This project will seek to address a gap in the existing commissioned service for general child exploitation, and provide both sessional staff hours and positive diversionary activities to a) help CYP who have been criminally exploited to recover and b) help them to focus on more positive activities.	Yes - in full	Redacted
Sycamore Counselling Service	Anger Awareness Project	A charity offering confidential and professional counselling for adults, children and young people throughout Nuneaton, Bedworth and North Warwickshire. Offering therapeutic support for disadvantaged people who are struggling to cope with everyday life affecting their ability to reach their full potential.	Yes - in full	Redacted
West Midlands OPCC	Anger and Anxiety Out of Court Disposals Project	An intervention additional to BAU offered on a region-wide basis by a CRC to individuals whose offending has been heavily linked to anger or anxiety. The project will be telephone based and will be 8 sessions of approximately one hour each. A normal CJ outcome may exacerbate stress leading to further offending; this course seeks to de-escalate such behaviour.	Yes - in full	Redacted
			Total:	£ 227,521

Table 6 - Domestic Abuse Victim Support

Organisation	Name of project	Purpose of the grant	Funding Decision (Yes/No)	Awarded 2021-22
Parenting Project	You First	Counselling therapy for 70 victims of domestic abuse for 18 sessions. Counselling provides the opportunity for domestic abuse victims to work through the traumas and difficult life events they have experienced.	Yes - in full	Redacted
Family Intervention Counselling Service (FICS)	DA Victim's Counselling Service + DA Victim's Support Group	One-to-one counselling therapy to victims of domestic abuse across Warwickshire, as previously funded by Warwickshire PCC. This project has been extremely successful, despite the global pandemic, and we would like the opportunity to continue to offer this vital service. During the last 12 months our referrals for victim's therapy have tripled and we assess that Covid-19 restrictions have had a huge impact on domestic abuse incidents in Warwickshire to have a constant supply of good quality volunteer student counsellors.	Yes - in full	Redacted
			Total:	£59,995

Table 6 - Reducing Reoffending

Organisation	Name of project	Purpose of the Grant	Funding Decision (Yes/No)	Awarded 2021-22
Aspire in Arts	Creative Arts Sessions	A charity delivering a diverse programme of art based early intervention and positive activities. To provide opportunities for young people to realise their full potential by engaging in activities in a caring, safe and supportive environment as an alternative to traditional forms of education and learning. An opportunity to develop their skills, motivation, confidence and life chances to flourish in achieving their aspirations.	Yes - in full	Redacted

Futures Unlocked	Core Mentoring	In-reach mentoring to prison inmates to provide practical, emotional and spiritual support. This will mean one-to one meetings in the community to work on the identified priority issues the client faces – be it accommodation, finance/debt, family relationships and the like. We will also be delivering the soft outcomes of social inclusion improved resilience, coping strategies and the knowledge of the support of a non-judgemental critical friend.	Yes - in part	Redacted
			Total:	£15,000

Table 7 - Sport, Youth Diversion & Youth Justice

Organisation	Name of project	Purpose of the Grant	Funding Decision (Yes/No)	Awarded 2021-22
Brunswick Youth	Young People First	We would like the PCC to consider continuity funding of our youth provision within the Brunswick ward of Leamington Spa. We historically (prior to Covid) ran two youth club sessions attended by an average of thirty young people per session from the Westbury Centre in Brunswick. Since the Covid restrictions we have been offering an adapted version of these sessions.	Yes - in full	Redacted
The Bradby Club	Ascent Project	The Bradby Club offers support, guidance and education for young people throughout their transition into adulthood with a strong focus on the less-advantaged and those in greatest need.	Yes	Redacted
Hill Street Youth	Engage	The programme is split into different areas that include informative & interactive workshops, sport & healthy lifestyle, domestic education, general education upskilling, enhancing life skills and the provision of one to one and group support and advocacy.	Yes - in part	Redacted
			Total:	£25,000

Table 8 - Community Safety Partnerships (CSPs)

Organisation	Name of project	Purpose of the Grant	Funding Decision (Yes/No)	Awarded 2021-22
Warwickshire County Council	ECINS (to develop a secure, cloud based, case management and data sharing system across Warwickshire)	As an information sharing and case management database, the use of ECINS has assisted agencies in the county to work together and communicate more efficiently and effectively, share information more freely in a secure environment and to adopt a more co-ordinated approach.	Yes - in full	Redacted
CSP North Warwickshire	Targeted youth education addressing exploitation- including risk of county lines, knife crime	To research, develop, coordinate and deliver a universal education officer for schools and youth settings throughout the county. The interventions will provide universal offers for schools and youth settings with the aim of addressing : - vulnerability and identified risk and protective factors, - reducing the risk of exploitation which can include county lines, Child sexual exploitation (CSE), Child Criminal exploitation (CCE), PREVENT radicalisation, knife crime, Substance misuse, negative relationships and lack of identity.	Yes - in full	Redacted
CSP Nuneaton & Bedworth	Targeted youth education addressing exploitation- including risk of county lines, knife crime	To research, develop, coordinate and deliver a universal education officer for schools and youth settings throughout the county. The interventions will provide universal offers for schools and youth settings with the aim of addressing : - vulnerability and identified risk and protective factors, - reducing the risk of exploitation which can include county lines, Child sexual exploitation (CSE), Child Criminal exploitation (CCE), PREVENT radicalisation, knife crime, Substance misuse, negative relationships and lack of identity.	Yes - in full	Redacted
CSP Rugby	Targeted youth education addressing exploitation- including risk of county lines, knife crime	To research, develop, coordinate and deliver a universal education officer for schools and youth settings throughout the county. The interventions will provide universal offers for schools and youth settings with the aim of addressing : - vulnerability and identified risk and protective factors, - reducing the risk of exploitation which can include county lines, Child sexual exploitation (CSE), Child Criminal exploitation (CCE),	Yes - in full	Redacted

CSP South Warwickshire	Targeted youth education addressing exploitation- including risk of county lines, knife crime	PREVENT radicalisation, knife crime, Substance misuse, negative relationships and lack of identity. To research, develop, coordinate and deliver a universal education officer for schools and youth settings throughout the county. The interventions will provide universal offers for schools and youth settings with the aim of addressing : - vulnerability and identified risk and protective factors, - reducing the risk of exploitation which can include county lines, Child sexual exploitation (CSE), Child Criminal exploitation (CCE), PREVENT radicalisation, knife crime, Substance misuse, negative relationships and lack of identity.	Yes - in full	Redacted
CSP North Warwickshire	Local Domestic Abuse Services	To provide counselling and therapeutic support services to victims of domestic abuse.	Yes - in full	Redacted
CSP South Warwickshire	GOSS- Going Out Staying Safe.	GOSS- Going Out Staying Safe. Targeted action to ensure the night-time economy is a safe and secure environment especially in light of Lockdown restrictions easing and the anticipated upturn in people going out, socialising. This could include mobile CCTV movements/ upgrades, target hardening initiatives to address emerging trends, Local campaigns, increased targeted resourcing.	Yes - in full	Redacted
CSP South Warwickshire	1) Drugs-related street behaviours 2) Theft of farm vehicles	This bid covers interventions to: 1) reduce the community and business impacts of drugs related street behaviours incl. begging, acquisitive crimes, land and property incl. B&B placements, the new Fred Winter residential centre for homeless and vulnerable people, public spaces and car parks. 2) A partnership pilot GPS tracker scheme for farm vehicles.	Yes - in full	Redacted
CSP South Warwickshire	Warwick University - advice to students	It is the intention to set up a new partner group to draw together a list of activities which would be delivered by partners with the aim at providing useful information to students in the first term for Warwick University. Information would be provided in relation to not being the victim of crime, fire safety, drug and alcohol abuse, risk taking behaviour, healthy relationships and being a good neighbour.	Yes - in full	Redacted
CSP South Warwickshire	DHR outcomes work	This bid is for a relatively small sum of money available for supporting outcomes/recommendations from any Domestic Homicides within South Warwickshire. It is envisaged that this will relate to promoting where help is available, but may be related to a specific group/sector of the population. - Details of the funding will be driven by the outcomes an gaps identified in the DHR's.	Yes - in full	Redacted
CSP North Warwickshire	Local Community Safety fund	To support local crime prevention initiatives to prevent rural crime, residential burglary, vehicle crime and antisocial behaviour emerging trends and problems.	Yes - in full	Redacted

CSP Nuneaton & Bedworth	Local Community Safety fund	To support local crime prevention initiatives to prevent crime by: - target hardening, - providing quality mobile CCTV, - delivering projects and campaigns addressing the emerging trends that arise in the district over the coming year as the country emerges from lockdown. Projects that are being considered include reducing/ preventing serious violence targeted initiatives, town centre initiatives to address trends/ issues in the night time economy, ASB, begging and business threats.	Yes - in full	Redacted
CSP Nuneaton & Bedworth	Knife and Gang/Street Violence	To support work to tackle issues connected to knife crime and other weapons linked to county lines and wider street/urban gang issues across the Borough but particularly in central parts of Nuneaton and Bedworth due to cross border offending and movement. In addition we would look to focus projects on community cohesion and exploitation as current and emerging issues.	Yes - in full	Redacted
CSP Rugby	Local Community Safety fund	To support local crime prevention initiatives to prevent crime by: - target hardening, - providing quality mobile CCTV,- delivering projects and campaigns addressing the emerging trends that arise in the district over the coming year as the country emerges from lockdown. Projects that are being considered include reducing/ preventing serious violence including domestic abuse targeted initiatives, town centre initiatives to address trends/ issues in the night time economy, ASB, begging and business threats.	Yes - in full	Redacted
CSP Rugby	Knife and Gang/Street Violence	To tackle issues connected to knife crime and other weapons linked to county lines and wider street/urban gang issues across the Borough but particularly in and around Rugby town centre due to cross border offending and movement. In addition we would look to focus projects on community cohesion and exploitation as current and emerging issues. The partnership heavily links with the SOCJAG interventions work and aims to work with CSP's in other areas i.e. Nuneaton and Bedworth to deliver complimentary programmes.	Yes - in full	Redacted
CSP North Warwickshire	Safer Warwickshire Officer	To provide a project and initiative funding allocation for the pilot of the Safer Warwickshire Officer role.	Yes - in full	Redacted
CSP South Warwickshire	Community Safety Officer (County Lines) - contribution	Contribution towards CS Project Officer (FTC). Multi-agency coordination of adults' vulnerable to / exploited / engaging in county lines - including risk management and targeted interventions (existing cohort; B&B & Housing First placements and the new Fred Winter Centre residents and service users (Prepare, Prevent, Protect). To deliver a research study of the effectiveness of CSP's in tackling county lines.	Yes - in full	Redacted
			Total:	£173,381

Grand Total:	£ 978,544
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Warwickshire Police and Crime Panel

24 June 2021

Appointment of Working Groups

Recommendations

- 1) That the Panel confirms the continuation of the Planning and Performance Working Group and the Budget Working Group.
- 2) The Panel confirms the terms of reference of the two working groups.
- 3) The Panel confirms the membership of the two working groups.

1.0 Summary

The Panel has established two working groups on a permanent basis to give detailed consideration to budget and performance issues and enable more proactive scrutiny. The membership has been a minimum of three members and the Chair of the Police and Crime Panel is an ex-officio member on each. The working groups have met quarterly since their inception.

The Panel is invited to consider the reappointment of the groups for 2021/22.

2.0 The Budget Working Group

2.1 The terms of reference of the Budget Working Group are set out in Appendix A.

2.2 Meetings have been provisionally arranged for the following dates:

- Thursday, 5 August 2021 (10.00am)
- Thursday, 9 September 2021 (10.00am)
- Monday, 8 November 2021 (2.00pm)
- Monday, 31 January 2022 (10.00am) (Precept Briefing)
- Thursday, 31 March 2022 (10.00am)

2.3 The following Panel members made up the membership of the Working Group in 2020/21:

Councillor Peter Gilbert
Councillor Christopher Kettle
Councillor Maggie O'Rourke
Councillor Derek Poole
Councillor David Reilly (ex-officio)

Councillors Gilbert and O'Rourke are no longer members of the Police and Crime Panel and therefore new appointments are required.

3.0 The Planning and Performance Working Group

3.1 The terms of reference of the Planning and Performance Working Group are set out in Appendix B.

3.2 Meetings have been provisionally arranged for 2.00pm on the following dates:

- Monday, 26 July 2021
- Monday, 1 November 2021
- Monday, 10 January 2022
- Monday, 28 February 2022

3.3 The following Panel members made up the membership of the Working Group in 2020/21:

Mr Andrew Davies
 Mr Andy Davis
 Councillor Nicola Davies
 Vacancy
 Councillor David Reilly (ex-officio)

Councillor Nicola Davies is no longer a member of the Police and Crime Panel and therefore a new appointment is required. It would also be prudent to appoint to the vacancy.

4.0 Conclusion

The Panel is recommended to reappoint members to the Budget Working Group and the Planning and Performance Working Group for the 2020/21 municipal year.

Appendices

Appendix A – Budget Working Group Terms of Reference

Appendix B – Planning and Performance Working Group Terms of Reference

	Name	Contact details
Report Author	Deborah Moseley	deborahmoseley@warwickshire.gov.uk
Head of Service	Sarah Duxbury	sarahduxbury@warwickshire.gov.uk

Appendix A - Budget Working Group Terms of Reference

Working Group	Budget Working Group
Working Group Membership	3 members as a minimum
Key Officers / Departments	<p><u>Office of the Police and Crime Commissioner:</u> Polly Reed, Chief Executive Sara Ansell, Treasurer</p> <p><u>Warwickshire County Council:</u> Deborah Moseley, Senior Democratic Services Officer Virginia Rennie, Financial Advisor Nichola Vine, Legal Advisor</p>
Frequency	To meet on a quarterly basis in line with the production of the quarterly budget monitoring reports.
Rationale (Key issues and/or reason for the Working Group)	<p>The Budget Working Group was established by the Police and Crime Panel to:</p> <ul style="list-style-type: none"> a) undertake detailed review of the budget and quarterly finance reports; b) Evaluate the Commissioner's proposed precept and make recommendations, if considered appropriate, to the Panel at the annual precept meeting. c) undertake quarterly monitoring of the Commissioner's financial plans, including the capital and revenue programmes; <p>The Police and Crime Panel will receive the minutes of each working group meeting, together with a highlight report identifying key issues.</p>
What information is needed?	<ul style="list-style-type: none"> • Quarterly budget reports, including information on the capital and revenue budget position, and any under/overspends • Timely sight of the Commissioner's precept proposals. • HMIC Value for Money Reports • Detail of Home Office funding and grant allocations, as necessary.
Indicators of Success	<ul style="list-style-type: none"> a) That the PCCs approach to budget spending is robustly monitored and challenged where necessary. b) That the PCC acts on recommendations put forward by the Police and Crime Panel.

Appendix B – Planning and Performance Working Group Terms of Reference

Working Group	Planning and Performance Working Group
Working Group Membership	3 members as a minimum
Key Officers / Departments	<p><u>Office of the Police and Crime Commissioner:</u></p> <p>Polly Reed, Chief Executive David Patterson, Development and Policy Lead - Performance</p> <p><u>Warwickshire County Council:</u> Deborah Moseley, Senior Democratic Services Officer Nichola Vine, Legal Advisor</p> <p><u>Warwickshire Police</u> A senior officer as and when required</p>
Frequency	To meet on a quarterly basis in line with the production of the quarterly performance reports.
Rationale (Key issues and/or reason for the Working Group)	<p>The Planning and Performance Working Group was established by the Police and Crime Panel to:</p> <ol style="list-style-type: none"> a) Monitor the Commissioner’s performance against the objectives of the Police and Crime Plan and its associated Delivery Plan. b) Analyse the latest performance reports from Warwickshire Police in order to identify any key issues to raise with the Commissioner at future Panel meetings. c) Review the work programme of the Police and Crime Panel and make recommendations to the Panel regarding areas of business for future meetings and task and finish group reviews. <p>The Police and Crime Panel will receive the minutes of each working group meeting, together with a highlight report identifying key issues.</p>
What information is needed?	<ul style="list-style-type: none"> • Police and Crime Plan 2016-2021 and the Delivery Plan • Warwickshire Police performance data • Police and Crime Panel Work Programme • Information from other Police and Crime Panels, as necessary. • Where appropriate, information from agencies overseen or funded by the OPCC.

Indicators of Success	<ul style="list-style-type: none">a) That the delivery of the Police and Crime Plan is monitored and outcomes reported to the Police and Crime Panel.b) That the working group provide the Police and Crime Panel with recommendations on work programming, ensuring that each meeting has sufficient business for the Panel to robustly exercise its duties.c) That the PCC acts on recommendations put forward by the Police and Crime Panel.
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Warwickshire Police and Crime Panel

24 June 2021

Work Programme 2021/22

Recommendation

That the Warwickshire Police and Crime Panel considers the updated work programme for 2021/22.

1.0 Background

- 1.1 Under the Police Reform and Social Responsibility Act 2011 the Panel is responsible for scrutinising the Police and Crime Commissioner's (PCC) exercise of their statutory functions. This includes:
- a) The power of veto, by a two-thirds majority of the total panel membership, over the level of the PCC's proposed precept;
 - b) The power to review the Police and Crime Plan and make recommendations to the PCC who must have regard to them;
 - c) The power to review the PCC's annual report and make recommendations at a public meeting, which the PCC must attend;
 - d) The power to require the PCC to attend the Panel to answer questions.
- 1.2 As a Scrutiny body the Panel reviews decisions made by the PCC, performance and issues of concern or interest.

2.0 Work Programme

- 2.1 The attached work programme (Appendix A) is a live document which is updated following each meeting of the Panel. The work programme takes into account 'routine' items, items which are required to be considered at particular points in the year (eg the precept must be considered and a view provided to the PCC by 8 February each year), and topics which the Panel have asked the PCC to report on.
- 2.2 Five ordinary meetings of the Panel are scheduled each year. In addition to the scheduled ordinary meetings, additional meetings may be called from time to time in accordance with the Panel's Rules of Procedure or to fulfil the Panel's duties with regard to the appointment of senior staff by the Police and Crime Commissioner.
- 2.3 Proper work programming will enable the panel to manage its time and resources effectively. The Panel will need to strike a balance between fulfilling its statutory duties, conducting any in-year reviews, and allowing space in the work programme for any reactive and responsive scrutiny. This means that the shortlisting and programming of items should be done on a strict prioritised basis to ensure that any work is fully resourced. To ensure timely

work programming, the Panel should engage with the Commissioner and his office to ensure that there is no duplication of work, and to provide up to date background information about areas of potential enquiry.

- 2.4 The Panel is asked to consider the 2021/22 Work Programme and agree whether any amendments are required. The Panel should retain the flexibility to take into account any urgent issues which may arise and will be asked to review the work programme at each meeting of the full Panel.

Appendices:

Appendix A – Work Programme 2021/22

	Name	Contact details
Report Author	Deborah Moseley	deborahmoseley@warwickshire.gov.uk
Head of Service	Sarah Duxbury	sarahduxbury@warwickshire.gov.uk

Warwickshire Police and Crime Panel Work Programme 2021/22
(June 2021 Edition)

Date of next report/update	Item	Report detail	Date of last report
11 June 2021	Confirmation Hearing	To review the proposed appointment of a new Chief Constable	
11 June 2021	Appointment of Chair and Vice Chair	To appoint a chair and vice chair for the 2021/22 municipal year	
24 June 2021	Appointment of Working Groups	To appoint the membership of the Budget Working Group and Planning and Performance Working Group	
24 June 2021	Complaints	Update from PCC in light of the new requirements of the Police and Crime Act to come into force in 2019 – implementation has been delayed by central government. <i>(Note this update has been included in the Commissioner's regular report)</i>	
23 September 2021	Review of the Draft Police and Crime Plan	To review and make any recommendations to the Police and Crime Commissioner regarding his proposed Police and Crime Plan.	
23 September 2021	Climate Action	The PCC to provide a briefing note detailing how both the OPCC and Warwickshire Police plan to respond to the Climate emergency and the Government's target of carbon neutrality by 2050.	
23 September 2021 / 18 November 2021	Gypsy, Roma & Travellers	Following discussion on the fair enforcement of Covid regulations in November 2020 the Panel have requested a report focussing on the leadership role of the PCC in working with partners on this subject. Subsequent to Court Judgment regarding blanket injunctions, the Panel also seek an understanding of the impact of the PCC's leadership on police efficiency in terms of working with partners to deal with illegal encampments.	

18 November 2021	Representation from the Chief Constable	A verbal report from the Chief Constable.	
18 November 2021	Organised Crime	The Panel recognises that Organised Crime requires a partnership approach and asks the PCC to bring a report to the Panel detailing how Warwickshire Police will work with regional partners as well as the National Crime Agency as a stand-alone force. There is also particular public interest in this area given the recent publicity around the harm caused by 'County Lines'.	
18 November 2021	20mph speed limits around schools	Following questions in November 2020 and March 2021, the PCC to report to the Panel on discussion with the force around increasing joint working to implement lower speed limits in specific areas, particularly around schools.	
3 February 2022	Police and Crime Commissioner's Budget and Precept Proposal	To consider the PCC's budget and Policing Precept for 2021/2022.	
7 April 2022	Warwickshire Joint Audit & Standards Committee - Annual Governance Statement	An invitation to the Chair of Warwickshire Joint Audit & Standards Committee to enable consideration by the Panel of WJASC's Annual Governance Statement.	

Standing Items	Report of the Police and Crime Commissioner	<p>To hold the PCC to account for the delivery of the Police and Crime Plan and to:</p> <ul style="list-style-type: none"> • Review progress updates in the implementation of the Police and Crime Plan and progress made towards recruiting to the additional officer posts created in the 2019/20 budget. • Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives. • Provide a financial summary. • Provide an update on delays in the Court service.
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	Complaints	To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update).
	Report of Working Groups (Following a meeting of a Working Group)	<p>The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting.</p> <p>The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry.</p>
	Work Programme	To consider and review the Panel's work programme.

Items to be Timetabled		
Items	Report detail	Timing Considerations
Reporting and Performance Management	The Panel asked the Planning and Performance Working Group to work with the OPCC to consider how performance reports are presented and what is reported. A full report to be brought to the Panel at an appropriate point when the equivalent to the Alliance's Assurance and Service Improvement Team has been stood up.	The Planning and Performance Working Group will consider this item in July 2021
Outcomes	To receive a report on outcome rates and how the Force is seeking to improve outcome rates following the PCC's challenge to the force through an OPCC report in May 2019. The Planning and Performance Working Group to work with the OPCC to determine the timing and nature of the report brought to the full panel. <i>This item to be considered as part of Crime Investigation and Prosecution Processes (new Planning & Performance Group Work Plan) and escalated to full Panel at a future date if necessary.</i> Following discussions in March 2021, further data and information has been requested on conviction rates for rape and serious sexual offences.	The Planning and Performance Working Group will consider this item in July 2021
Diversity and Equalities	Building on work already undertaken by the full Panel, the Planning and Performance Working Group to consider the outcome of the PCC's scheduled 'deep dive' into Diversity (September 2021) and work with the OPCC to consider the timing and nature of a report to the full Panel. This discussion should also include, a report on female representation within, and experience of, the force.	The Planning and Performance Working Group will consider this item in November 2021
Domestic Abuse & Domestic Violence – including the impact and outcomes of the service changes in Warwickshire	The Planning and Performance Working Group to revisit this topic to ensure a full understanding of the subject and the impact and outcomes of local service changes. The Working Group to work with the OPCC to consider the timing and nature of a report to the Full Panel.	The Planning and Performance Working Group will consider this item in November 2021

<p>Local Government Reorganisation / Review of the Role of the PCC</p>	<p>Due to the recent unitary debate across the County, it was agreed in November 2020 that an item on Local Government Reorganisation and the implications for the PCC in terms of Police and Fire and Rescue Services should be added to a future agenda.</p> <p>In July 2020, the Home Office launched a two phased Review of the Role of the PCC. Recommendations from phase 1 were reported in March 2021 and included the Home Office working with the LGA to develop a good governance training package for Police and Crime Panels and the mandatory appointment of a Deputy PCC. Phase 2, which will commence after the elections in May 2021, will include consulting on giving a general power or competence to PCCs and whether to mandate the transfer of fire and rescue functions to the Police, Fire and Crime Commissioner model across England.</p>	<p>To be scheduled to complement publication of Fire Reform White Paper/further local discussions (post-election May 2021)</p>
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Briefing Notes		
Topic	Briefing note detail	Timing considerations
Police Finance	The Panel's Financial Advisor to provide a basic guide to police finance issues.	Ahead of precept meeting

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